

# Code of Conduct

## Standards of Behaviour

### Respect, Civility and Responsible Citizenship

All school members must:

- respect and follow all applicable laws
- demonstrate honesty and integrity
- respect differences in people
- treat one another with dignity and respect at all times, especially when there is a disagreement
- respect and treat others fairly, regardless of race, ancestry, place of origin, colour, ethnic origin, creed, sex, gender identity, gender expression, sexual orientation, age, marital status, family status or disability
- respect the rights of others
- show care and respect for school property and the property of others
- take the proper steps to help those in need
- respect all members of the school community, especially those in a position of authority
- respect the need of others to work in an environment that is conducive to learning and teaching, including by ensuring technology enabled devices are only used during instructional time for educational purposes (as directed by an educator), for health and medical purposes and/or to support special education needs
- seek help from school staff, if necessary, to resolve conflict peacefully
- not swear at a teacher or at another person in a position of authority

### Safety

School community members must not:

- engage in any form of bullying, whether it is in person or through technology, such as but not limited to email, social media, or texting through technology enabled devices
- commit sexual assault
- traffic weapons, illegal and/or restricted drugs
- commit robbery
- give alcohol or cannabis to anyone under the legal age
- be in possession of a weapon, including firearms
- use any object to threaten or intimidate another person
- injure anyone with an object
- be in possession or under the influence of alcohol, cannabis (except by an individual who is authorized to use cannabis for medical purposes), or illegal and/or restrictive drugs
- inflict or encourage others to inflict bodily harm
- engage in hate propaganda or other types of behaviour caused by hate or bias
- commit an act of vandalism that causes extensive damage to school property at the student's school or to property on the school premises

### Roles and Responsibilities

- School boards provide direction to their schools to ensure opportunity, excellence and accountability in the education system.
- Principals, under the direction of their school board, take a leadership role in the daily operation of a school.
- Teachers and school staff, under the leadership of their principals, help maintain order in the school and are expected to hold everyone to the highest standard of respectful and responsible behaviour
- As role models, staff uphold these high standards.
- Students are to be treated with respect and dignity. In return, they must demonstrate respect for themselves, for others and for the responsibilities of citizenship through acceptable behaviour.
- Parents/guardians play an important role in the education of their children and are encouraged to support the efforts of school staff in maintaining a safe and respectful learning environment for all students.
- Community members need to support and respect the rules of their local schools.
- The police play an essential role in making our schools and communities safer. Police investigate incidents in accordance with the protocol developed with the local school board.