

## Progressive Discipline

- ✓ Progressive Discipline builds on strategies that promote positive behaviours.
- ✓ Progressive Discipline is a whole-school approach that utilizes a continuum of interventions, supports and consequences to address inappropriate student behaviour.

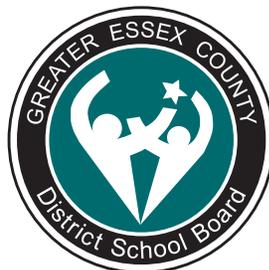
## Suspensions

- Suspensions range from 1 to 20 school days.
- During a suspension, students are not permitted to ride the bus to school, enter the school building or come onto school property for any reason for the duration of the suspension.
- In addition, the students may not attend any school-related activities, functions or events, even if they were expected to participate in these activities.
- Upon return from a suspension, a re-entry meeting will be conducted.

## A COMMITMENT TO CREATING SAFE SCHOOLS



The Greater Essex County District School Board's Safe Schools Policy is based on the provincial Education Act and the Ontario Code of Conduct which set clear standards of behaviour for students, staff, parents/guardians, volunteers and any other individuals involved in public education.



## Questions?

Contact your child's Principal or Vice-Principal, or call

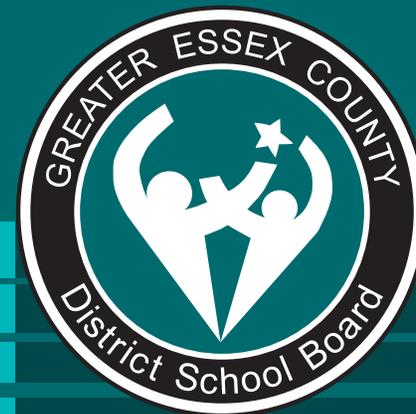
**519-255-3200**

You can download the suspension and expulsion regulation from the Greater Essex County District School Board website at

**[www.publicboard.ca](http://www.publicboard.ca)**

(under Parents – Safe Schools)

## Guide to the SUSPENSION PROCESS



## Activities that may lead to a Suspension

A principal will consider whether to suspend a student if he/she has engaged in any of the following activities while at school, at a school-related activity, or in any other circumstances where the activity has a negative impact on the school climate:

- **Uttering a threat** to inflict serious bodily harm on another person;
- **Possessing** alcohol, illegal and/or restricted drugs;
- Being **under the influence** of alcohol, illegal and/or restricted drugs;
- **Swearing** at a teacher or at another person in a position of authority;
- Committing an act of **vandalism** that causes extensive damage to school property at the student's school or to property located on the premises of the student's school;
- **Bullying** (including cyber-bullying);
- Any act considered by the principal to be injurious to the **moral tone** of the school;
- Any act considered by the principal to be injurious to the **physical or mental well-being** of any member of the school community; or
- Any act considered by the principal to be contrary to the Board or school **Code of Conduct**.

### SUSPENSIONS From 1- 5 Days

- **School work** will be provided.
- If appropriate, students in Grades 7-12 may have the opportunity to an **alternative suspension program**.
- A **re-entry meeting** will be conducted.

### SUSPENSIONS From 6- 20 Days (Long Term Suspensions)

- **School work** will be provided
- If appropriate, students in Grades 7-12 may have the opportunity to participate in an **alternative suspension program**.
- A **Student Action Plan meeting** will take place when the parent/guardian or adult student has committed to attending the off-site alternative suspension program.
- A **re-entry meeting** will be conducted.

1

After consultation with the school Principal, the parent/guardian or adult student may contact the **School Superintendent** to review the suspension.

This is an informal process, which typically takes place over the phone.

2

If unresolved, all suspensions can be **appealed to the Board** in writing by either the parent/guardian or adult student within 10 school days of the beginning of the suspension.

The appeal process does not delay the suspension. The appeal will be heard within 15 school days of receiving the notice of intention to appeal.

3

The **Superintendent of Safe Schools** will meet to review process.

The suspension Appeal Hearing will be conducted by the **Student Discipline and Appeals Committee** comprised of members of the **Board of Trustees**.

4

The decision of the **Student Discipline and Appeals Committee** is final.

## Suspension Appeal Process