



Possible Reasons for Moving Toward Expulsion:

- 1** Possessing a weapon, including possessing a firearm
- 2** Using a weapon to cause or to threaten bodily harm to another person
- 3** Committing physical assault on another person that causes bodily harm requiring medical treatment
- 4** Committing sexual assault
- 5** Trafficking in weapons, illegal and/or restricted drugs
- 6** Committing robbery
- 7** Giving alcohol to a minor
- 7.1** Bullying, if,
 - the pupil has previously been suspended for engaging in bullying, and
 - the pupil's continuing presence in the school creates an unacceptable risk to the safety of another person

7.2 Any activity that is motivated by bias, prejudice or hate based on race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity, gender expression, or any other similar factor

8 An act considered by the Principal to be significantly injurious to the moral tone of the School and/or to the physical or mental well-being of others

9 A pattern of behaviour that is so inappropriate that the pupil's continued presence is injurious to the effective learning and/or working environment of others

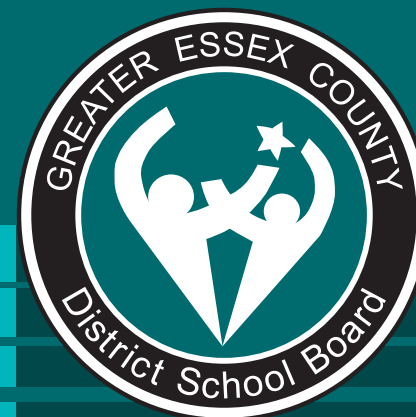
10 Continuing presence in the school creates an unacceptable risk to the physical or mental well-being of others

11 Causing extensive damage to the property of the Board or to goods that are/were on Board property

12 Demonstrating through a pattern of behaviour that s/he has not prospered by the instruction available to him or her and is persistently resistant to making changes in behaviour

13 A serious breach of the Board or school Code of Conduct

Guide to the SUSPENSION Pending Possible Expulsion PROCESS





Suspension, Investigation and Possible Expulsion Process

Principal Investigation:

The Principal has up to 20 days to conduct the Investigation. Following the investigation, the Principal will:

- confirm the suspension and its duration, or
- confirm the suspension and shorten its duration, or,
- withdraw the suspension, or,
- recommend to the Student Discipline and Appeals Committee that the student be expelled from the school or from all schools within GECDSB.

If an Expulsion is Recommended:

Student Discipline and Appeals Committee:

The Committee is a panel of Board of Trustees who will hear the case and make a determination to either:

- 1 expel student from the school
- 2 expel student from all schools of the board
- 3 not to expel the student and determine suspension eligibility

If Expelled From the School:

If expelled from the school, another school location will be determined. Transportation will be the parent/guardian or adult student's responsibility.

If expelled from all schools, then the student will be enrolled in our Compass Program (program for expelled students) where transportation is the responsibility of the parent/guardian or adult student. Upon completion, the student may apply to re-enter the school system.

Continued Education:

Education continues either in the form of homework packages or if appropriate, the student may have the opportunity to participate in an alternative suspension program.

If Waiver is Desired:

If the parent/guardian or adult student agrees with the terms of the possible expulsion, agrees with student attending our Expulsion Program, and do not want a formal hearing, then they may consent to waive their attendance at the Student Discipline and Appeals Committee meeting.

If Waiver is Not Desired:

Hearing details will be provided to parent/guardian or adult student prior to the date of meeting within 20 days of suspension (unless agreed upon extension):

- Exchange of statement of facts at least 3 days prior to the meeting
- Attendance of parent/guardian, student, principal and superintendent
- Present respective positions
- Committee decision

Expulsion Appeals:

- Should you wish to appeal the Student Discipline and Appeals Committee decision, you may contact the Child and Family Services Review Board.

- The appeal request does not delay the expulsion.

Questions? We are available to assist.

Contact your child's Principal or call

519 255-3200

You can download the Suspension and Expulsion Regulation from the Greater Essex County District School Board website at

www.publicboard.ca.

(under Parents – Safe Schools)