GREATER ESSEX COUNTY District School Board

Building Tomorrow Together

Special Education Plan 2018

“Every Learner Every Day”
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## SPECIAL EDUCATION PROGRAMS AND SERVICES

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MODEL FOR SPECIAL EDUCATION

The Greater Essex County District School Board takes great pride in providing a variety of high quality programs and services to meet the needs of our learners with special needs and our students who are deemed at-risk.

The Greater Essex County District School Board is committed to providing learning opportunities which will maximize the social, emotional, physical and intellectual potential of the learner in a safe and nurturing environment. All exceptional pupils shall have available to them, in accordance with the Education Act, and the regulations, special education services, programs and placements to meet their individual needs. Students in special education programs will have access to resources and technologies appropriate to their needs and developmental stages. These programs will provide meaningful learning opportunities for success.
We are committed to fulfilling the Greater Essex County District School Board’s 2015-2020 Strategic Plan

**VISION:**
Building tomorrow together – every learner, every day

**Confident Learners**
- achieve individual success in the pathway of their choice
- practice and promote positive and healthy behaviours
- act responsibly to self and others through good citizenship

**Engaged Communities**
- respond to the needs of our learners
- partner to enhance outcomes
- embrace the diversity of our region

**Ethical Stewardship**
- budget alignment with strategic priorities
- effective, responsible and sustainable use of resources
- safe and welcoming schools and facilities

**MISSION:**
Excellence in public education – confident learners, engaged communities, ethical stewardship
Philosophy

The Greater Essex County District School Board offers a range of special education programs and services to address the needs of students. Most students with special needs will be encouraged to succeed in the regular classroom with appropriate supports, modifications and/or accommodations. The placement of a student in a regular class setting is the first option, in the range of programs and services provided, that is considered by the IPRC and developed with parents/guardians. The committee shall, before considering the option of placement in a special education class, consider whether the placement in a regular class, with appropriate special education services, would meet the student’s needs and is consistent with parental/guardian preferences.

Some students need the support of specialized programs and services which are offered at their home school, a neighbourhood school, a section 23 program, an agency, provincial school or other locations. The Cascade Model that follows, demonstrated the range of programs and services provided.

This plan is designed to comply with the Canadian Charter of Rights and Freedoms, the Ontario Human Rights Code, the Education Act and regulations made under the Act, and any other relevant legislation.
Range of Programs and Services Greater Essex County District School Board

Based on Cascade or Reynolds Model (2007)*

As a general procedure, educators often use what has become known as the Cascade Model as an explanatory principle to place students with exceptional needs in the environment that is least restrictive or most enabling.

NOTE: It is important to recognize that the Cascade Model is a philosophical model not a legislative model.

As noted in the Ministry’s IPRC document, our first placement option is at the student’s home school (home school is defined as the school within the boundaries of the district in which the Student resides).

We strive to provide service and supports using the home school model.

The goal of the home school model is to support struggling students within the school setting using the resources, supports and services available to the school.

The home school model provides supports for students experiencing mild, moderate or severe difficulties in all areas of exceptionality within the community school setting. The classroom teachers in conjunction with the learning support teacher, the school’s special education team and educational support staff individual education plans designed to enhance the learning outcomes for students identified as needing additional support.

The school based team members work efficiently and in collaboration when creating solutions that require the allocation of resources, including human resources, to be distributed with great thought and integrity. We recognize and acknowledge the strong partnerships among parents/guardians, education staff and community agencies are always in the best interests of the learner. This multi-disciplinary approach supports the learner as well as the classroom teacher and educational support staff and is a key component of our success in educating our students and in our program delivery model.

Depending on the nature and severity of the student’s needs, supports outside the regular classroom may be employed. The supports available to the school include the Learning Support Teacher, the school’s Reaching Individual Success and Excellence Teacher, educational support staff, as well as itinerant staff such as the Teachers of Deaf/Hard of Hearing, Teachers of the Blind/Low Vision, Teacher Consultants, Educational Coordinators, or staff from our Behaviour Transition, Speech and Language, Psychology, or Social Work/Attendance Departments. Community agencies are also available to consult with the school team to strengthen and extend the existing supports within the school.

Our staff is to be applauded for their dedication and commitment to their craft. The center of every conversation is the learning of students and how to improve their academic achievement. In the Special Education Department, we pay close attention to improving literacy and numeracy skills as well as promoting independence. The leadership of the school principal is critical in terms of fostering the team approach as well as creating a welcoming and inclusive environment for all students.
IDENTIFICATION, PLACEMENT AND REVIEW COMMITTEE (IPRC) PROCESS

- Regulation 181/98 requires that all school boards set up Identification Placement Review Committees. The Greater Essex County DSB has a well-established process which has identified approximately 4200 students or 11% to 13% deemed as exceptional.
- Parents/guardians and students 16 years of age or older shall be full partners with regard to assessment, identification and placement decisions. As full partners parents/guardians and students 16 years of age or older will be made aware of their rights in the entire process including the right to mediation and/or appeal.
- Upon the completion of the initial identification process continued partnership between home and school is strongly encouraged.
- The Individual Education Plan (IEP) is viewed as a valuable and necessary working document that will assist parents/guardians, administrators, teachers, and educational support staff in developing common goals for students.
- The Greater Essex County DSB endorses a model of special education that supports and encourages partnerships between school, family and community.

IPRC Statement of Decision

- The Statement of Decision must state whether the IPRC has identified the student as exceptional and indicate the placement. The placement does not mean the school location, rather the type of placement, for example, regular classroom, fully self-contained etc. If deemed exceptional then the categories and definitions of the exceptionality must be stated as they are found in the Section “Categories and Definitions of Exceptionalities”. (page 18)
- The Statement of Decision must also include a description of the student’s strengths and needs. The IPRC decision regarding placement and the reasons for special education class placement will be stated. Stressed in Regulation 181 is the requirement that the IPRC shall place a student in a regular class when such placement meets the student’s needs and is in accordance with parental/guardian preferences. This regular class option must be explored as option #1 at all IPRC meetings.
- Parents/guardians or students over the age of 18 will sign the IPRC.
- The original is to be placed in the Ontario Student Record (OSR) and copies are distributed to the parent/guardian and to the board’s Special Education Department.
- Throughout the IPRC process, we encourage parents/guardians to meet with school personnel to resolve any outstanding issues or misunderstandings. Home and school communication is critical at all stages of the IPRC process.
- When parents/guardians, or students over the age of 18 disagree with the IPRC decision, they have the right to request that a meeting be reconvened within 15 days to reconsider the IPRC decision. Prior to moving to the appeal process, as outlined in Ministry Regulations, mediation of the process is facilitated by the Superintendent of Special Education. Communication is critical at all stages of IPRC.
**Process Leading to IPRC**

- On-going assessment of the student’s strengths and needs by the teacher.
- Discuss with the classroom teacher next steps and interventions/strategies in the regular class.
- A possible meeting with the School Based Team (Principal, Learning Support Teacher, Teacher, Parent) to determine possible changes to delivery of the academic program, homework assignments and accommodations (i.e., allow for extra time, quiet working environment, reduce writing requirements, use of a scribe or assistive technology).
- Consultation with the Special Education Services to review the student’s profile (standardized assessment may be recommended).

If testing results indicate that the student meets the Ministry defined criteria for an exceptionality, an IPRC meeting may be called by the Principal.

**The IPRC Meeting**

- The parent/guardian along with the school’s review team meet to determine exceptionality and placement as defined by the Ministry of Education.
- If the student warrants a formal identification, his/her strengths and needs are determined from assessment data presented at the meeting.
- Documentation includes basic information on the student, current school, strengths and need statements, current assessment data and dates, and the student’s placement (i.e., grade seven and/or special education class).
- The regular class placement is always considered to be the first option.
- Direction from parent/guardian in terms of the student’s placement is always considered and respected by the IPRC Committee.

**Following the IPRC**

- Strengths and needs statements from the IPRC Statement of Decision are used to create an Individual Education Plan.
- The student may receive accommodations and/or modifications to the curriculum so that the opportunities for success are provided.
- On-going assessment of the student is determined by the criteria set out in the Individual Education Plan.
- Changes are made to the student’s IEP as the goals are achieved and new goals are created.
- The parent/guardian along with the school’s review team meet at an annual IPRC meeting to consider updated assessment data, current and future placement options and to review IEP goals.
- Parent/guardian may waive the right to attend the IPRC Review, however, attendance is encouraged.
- IPRC reviews will not be waived when student is in grade 7 or 8.

Note: Learning Support Teachers, Special Education Services staff and Program Department staff may consult with teachers about in-class accommodations and supports for higher achievement without parent/guardian consent. However, it is strongly encouraged that all plans or strategies to support students and enhance achievement or behaviour be shared with parent/guardian. The partnership between home and school is critical in all stages of the identification process.

**SPECIAL EDUCATION PLACEMENTS PROVIDED BY THE BOARD**

The Greater Essex County District School Board believes in providing a range of placements based on the:

- intensity of a student’s particular needs;
- the modifications and accommodations required;
- consultation with parent/guardian to determine preferences;
- availability of specialized class placements in any given exceptionality;
- services required and human resources available.
The discussion of placement in the regular classroom is option #1 with parent/guardian. In order to parents/guardians to make educated decisions about placement issues, they are encouraged to have an open discussion with teachers, visits to classrooms, and opportunities to speak with other parents/guardian.

- We are moving towards greater inclusionary practice opportunities for integration to enhance socialization, exposure to age peers and role models for language development and interaction with the curriculum content regardless of their exceptionality.
- The principal of the school is key in setting the tone for successful integration and inclusion. Providing the consultative and professional support necessary to plan effective integration is the role of our Special Education Services Department. When teachers and parents/guardians embrace the philosophy of integration and appropriate supports can be provided to ensure students needs are met, then we generally have a recipe for student success.
- Placement in a Special Education – Partially Integrated or Fully Self-Contained classroom requires an identification through the IPRC process.

The five options for placement within the GECDSB are:

1. Regular Classroom
   - Student is placed in regular class for entire day.
   - Always considered the first priority by the IPRC committee.
   - Teacher provides accommodations and/or modifications.

2. Regular Classroom with Resource Assistance
   - Student remains in the regular classroom for most or all of the day.
   - Some assistance from itinerant teacher of the deaf/hard of hearing or itinerant teacher of blind/low vision.

3. Regular Classroom with Withdrawal Assistance
   - Student remains in the regular classroom
   - Some specialized assistance such as our Learning Support Teachers (LST) for a specified amount of time but less than 50% of the day.
   - All elementary and secondary school have an LST.

4. Special Education – Partially Integrated
   - Students remain in the regular classroom for a portion of the day (elementary).
   - Students receive specialized program for at least 50% of the day, for example, our Reaching Individual Success and Excellence (R.I.S.E.) placements in elementary.
   - Most elementary schools have R.I.S.E. programs.
   - The students in the Ontario Secondary School Diploma program stream at Western and transition rooms at either Westview or Western Secondary schools.

5. Special Education Fully Self-Contained
   - The student remains in a full day self-contained classroom.
• Giving Attention to Individual Needs (GAINS) at the elementary level.
• Skills to Enhance Personal Success (STEPS) in the secondary panel.
• My Achievement Pathway to Success (MAPS) in the secondary panel.
• Not all schools offer a GAINS or STEPS program.

Elementary System Specialized Placements

Our elementary Giving Attention to Individual Needs (GAINS) classes are full day self-contained programs for students with profound and complex needs.

<table>
<thead>
<tr>
<th>Name of School</th>
<th>Number of Classes (as of September 2017)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anderdon</td>
<td>1</td>
</tr>
<tr>
<td>AV Graham</td>
<td>1 ASD 1 GAINS</td>
</tr>
<tr>
<td>Begley</td>
<td>1</td>
</tr>
<tr>
<td>Campbell</td>
<td>1</td>
</tr>
<tr>
<td>Essex</td>
<td>2</td>
</tr>
<tr>
<td>Ford City</td>
<td>1</td>
</tr>
<tr>
<td>Forest Glade</td>
<td>2</td>
</tr>
<tr>
<td>Hetherington</td>
<td>1</td>
</tr>
<tr>
<td>King Edward</td>
<td>1</td>
</tr>
<tr>
<td>Kingsville</td>
<td>1</td>
</tr>
<tr>
<td>Marlborough</td>
<td>1</td>
</tr>
<tr>
<td>M.D. Bennie</td>
<td>1</td>
</tr>
<tr>
<td>Northwood</td>
<td>3</td>
</tr>
<tr>
<td>Queen Victoria</td>
<td>1</td>
</tr>
<tr>
<td>Southwood</td>
<td>2</td>
</tr>
<tr>
<td>Talbot Trail</td>
<td>2</td>
</tr>
<tr>
<td>Tecumseh Vista</td>
<td>1</td>
</tr>
<tr>
<td>West Gate</td>
<td>1</td>
</tr>
</tbody>
</table>

The Autism Spectrum Disorder (ASD) program is a short term, fully self-contained system level placement reserved for students with Autism, who despite intervention, require a more extensive level of support.
Secondary System Specialized Placements

Our Secondary Skills to Enhance Personal Success (STEPS) are full day self-contained programs for students with profound and complex needs.

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<thead>
<tr>
<th>Name of School</th>
<th>Number of Classes (as of September 2017)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Belle River</td>
<td>1</td>
</tr>
<tr>
<td>Essex</td>
<td>2</td>
</tr>
<tr>
<td>Herman</td>
<td>3</td>
</tr>
<tr>
<td>Kingsville</td>
<td>1</td>
</tr>
<tr>
<td>Leamington</td>
<td>2</td>
</tr>
<tr>
<td>Massey</td>
<td>3</td>
</tr>
<tr>
<td>Riverside</td>
<td>2</td>
</tr>
<tr>
<td>Sandwich</td>
<td>2</td>
</tr>
<tr>
<td>Tecumseh Vista Academy</td>
<td>1</td>
</tr>
<tr>
<td>Walkerville</td>
<td>2</td>
</tr>
<tr>
<td>Westview Freedom Academy</td>
<td>2 STEPS/1 STEPPING-IN</td>
</tr>
</tbody>
</table>

The Stepping-In Program is a short term, fully self-contained system level placement reserved for students with Autism, who despite intervention, require a more extensive level of support.

The “Transition Room” staff members support students with exceptionalities who exhibit difficulty in transitioning from an elementary to the secondary setting at Western School. This is short term and reserved for students who exhibit severe anxiety behaviours. The student’s IPRC will indicate special education – partially integrated (if diploma bound) or special education – fully self-contained (if in MAPS program).

Note: Westview Freedom Academy, Western Secondary, and new this year, Leamington Secondary, offer MAPS programs. Students need to have an IPRC and meet the criteria in order to attend Westview Freedom Academy MAPS, or STEPS programs as well as Leamington Secondary MAPS. Students require an IPRC to attend all programs at Western Secondary School.

All secondary schools offer Locally Developed Compulsory Courses (LDCC) for grade 9 and 10 students. These courses offer a pathway for students who are pursuing a secondary school diploma.
INDIVIDUAL EDUCATION PLANS (IEP)

IEP Standards

- Students with IPRC designation will have IEPs.
- In addition, there is a category of “IEP not identified” in some cases. Consultation with the Principal, LST, the Educational Coordinator and parent/guardian is required. Most students with “IEP – not identified” are moving towards further assessment and possible IPRC.
- Students with IEPs are entitled to modifications and/or accommodations that support and enhance success to assist them in reaching their full potential.
- The IEP is a working document that should have flexibility to be adjusted as needed throughout the school year to meet the needs of the student.
- IEPs are revised every reporting period.

IEP Standard & Report Card

- “Promotion at risk” or “Progressing with difficulty” and IEP – Students with an IPRC have IEPs in place. Well established procedures for ongoing and continuous assessment should meet their overall educational goals and hence would not be at risk of failure (repeating a grade). In the majority of cases, report cards for students with an IEP will reflect positive growth and development.
- On provincial report cards, the IEP box will only be indicated if the student has a modified program. The IEP box will not be checked if the student has accommodations only.

Parent/Guardian Involvement and the Individualized Education Plan (IEP) Process

Good communication and collaboration with parent/guardian during the initial states of completing an IEP is very important in order to ensure that everyone is working toward common goals for a student. The following is recommended as a process to implement with respect to parent/guardian involvement and the IEP.

- All assessments, recommendations from medical reports, IPRC strengths and needs statements as well as parent/guardian input is reviewed collaboratively by the school team and parent/guardian or student when appropriate to determine major goal areas for a student’s IEP. Parent/guardians may wish to include strategies for support at home.
- The school team prepares a DRAFT IEP and shares the draft with key team members, parent/guardian, and student if appropriate. Input on the DRAFT copy is reviewed by the school team and the FINAL IEP copy is developed by the school team.
- The FINAL copy is shared with key players, teachers, and parents and filed in the OSR. A copy goes home to parent/guardian and a copy is forwarded to the classroom teachers. Ongoing consultation and open communication with teachers and parent/guardian throughout the IEP process will prevent disagreement and
difficulties with respect to IEP interpretation and implementation.

- When a parent/guardian does disagree with significant aspects of the IEP, the principal will convene a team meeting with special education staff, parent/guardian and key teachers to review concerns and find solutions.
IEP TEMPLATE

Name: ________________________________ School Year: ________________________________

DOB: ___________________________ Grade: ___________________________

OEN: _____________________________ Principal: ___________________________

School: __________________________ Exceptionality: __________________________

IEP Date: __________________________ IPRC Date: __________________________

Reason for Development: __________________________ Waiver Date: __________________________

Placement Information

Placement Start Date: __________________________ Placement: __________________________

Sources for IEP Creation

IEP Development Team

Staff Member: __________________________ Position: __________________________

Program Information

Program Exemptions and/or Substitutions:

Reporting Dates

First Reporting Date: __________________________ Second Reporting Date: __________________________ Third Reporting Date: __________________________

Reporting Format

Assessments

<table>
<thead>
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<th>Type of Assessment</th>
<th>Assessment Month</th>
<th>Assessment Year</th>
<th>Summary of Results/Diagnosis</th>
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## Strengths and Needs

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<th>Areas of Need</th>
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## Subjects, Courses or Alternative Programs to which the IEP applies

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<th>Subject/Course</th>
<th>Program Type</th>
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## Modifications/Alternative

**SUBJECT:**

**Program Type:**

**Current Level of Achievement (usually from June report card):**

<table>
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<tr>
<th>Letter grade/Mark</th>
<th>Curriculum grade level</th>
<th>Strands</th>
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**Strand**

**Annual Program Goal**

**Term 1 / Semester 1 (including Progress Reporting period)**

<table>
<thead>
<tr>
<th>Specific Expectation</th>
<th>Instructional Strategy</th>
<th>Assessment Method</th>
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## IEP Accommodations

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<tr>
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<th>Environmental</th>
<th>Assessment</th>
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Provincial Assessments

Grade 6 Reading, Writing and Math Permitted Accommodations

Permitted accommodations are applicable to all subjects during the year. These accommodations may also be listed on the General Accommodations tab.

Setting
An individual or quiet setting (Reading, Writing, Math)
Prompts for students with severe attention problems who are off-task for significant periods of time, solely to draw their attention back to the assessment (Reading, Writing, Math)

Presentation format
Assistive devices and technology (Reading, Writing, Math)
Verbatim reading of instructions and/or questions (Reading, Writing, Math)

Response format
Verbatim scribing of responses (for reading, writing and/or math) (Reading, Writing, Math)

Transition
OVERALL GOALS
For the school year 2015-2016, it has been determined that no Transition Plans were needed. First Name is familiar with school and classroom routines and the expectations of homeroom and rotary teachers.

Actions

<table>
<thead>
<tr>
<th>Persons Responsible for Actions</th>
<th>Timeline</th>
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<tbody>
<tr>
<td>Human Resources (teaching/non-teaching)</td>
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Resources | Provider | Initiation Date | Frequency/Intensity | Location |
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

The Principal has the legal requirements to implement and monitor the IEP. The Plan has been developed according to the Ministry’s standards, addresses the student’s strengths and needs, and the learning expectations will be reviewed and student progress monitored at least once every reporting period.

Principal’s Signature ______________________ Date ______________________

( ) I was consulted in the development of the Individual Education Plan.
( ) I declined the opportunity to be consulted in the development of the Individual Education Plan.
( ) I have received the Individual Education Plan.
( ) I understand that my child’s IEP may be shared with all of his/her teachers and support staff.

Parent’s/Guardian’s Signature ______________________ Student’s Signature ______________________

Parent’s/Guardian’s Name (please print) ______________________

Greater Essex County DSB – Special Education Plan 2018
SPECIAL EDUCATION STAFF

Please refer to GECDSB (www.publicboard.ca) for individual pamphlets on the services the following department provide to students and their parents/guardians:

- Social Work/Attendance Counselling Services
- Psychological Services
- Speech and Language Services
- Teachers for Deaf and Hard of Hearing – Itinerant
- Teachers for the Visually Impaired – Itinerant
- Special Education Coordinator
- Behaviour Transition Team

Education Support Staff

We also have educational support staff to support students with complex needs. These students have been identified as needing intensive support due to the complexity of their needs. Education Support Staff consist of Educational Assistant (EA), Child and Youth Worker (CYW), Developmental Service Worker (DSW) and Support Worker for the Deaf and Hard of Hearing (SWDHH).

- Educational Support Staff are not assigned as a “one-on-one” support for the student.
- Very few students who have IPRCs will require the support from Educational Support Staff.
- Educational Support Staff work toward the student gaining independence skills and are not intended to be constant supervision for the students as they grow and develop.
- Students who require the assistance of a SWDHH may have one-on-one support.

All Educational Support Staff work in partnership with administration, teaching staff and other educational support staff in an effort to strengthen student learning, growth and development.

<table>
<thead>
<tr>
<th>Staff</th>
<th>Actual for September 2017</th>
<th>Projected for September 2018</th>
<th>Minimal Qualifications of Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Education Coordinators</td>
<td>8</td>
<td>8</td>
<td>Bachelor of Education Special Education Part 1</td>
</tr>
<tr>
<td>Itinerant Teachers for Deaf/Hard of Hearing</td>
<td>4</td>
<td>4</td>
<td>Bachelor of Education Deaf Part 1</td>
</tr>
<tr>
<td>Itinerant Teachers for Blind/Low Vision</td>
<td>5</td>
<td>5</td>
<td>Bachelor of Education The Blind Part 1</td>
</tr>
<tr>
<td>Behaviour/Transition Specialist</td>
<td>1</td>
<td>1</td>
<td>Completion of a postsecondary degree or diploma; Postgraduate studies or equivalent field experience in behavioural science (e.g., in autism and behavioural science, psychology)</td>
</tr>
</tbody>
</table>

Greater Essex County DSB – Special Education Plan 2018
<table>
<thead>
<tr>
<th><strong>Professional Student Services Personnel</strong></th>
<th>10.5</th>
<th>11.5</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Psychological Services Staff (Including Supervisor)</strong></td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Psychologist</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Psychological Associate</td>
<td>0.5</td>
<td>0.5</td>
</tr>
<tr>
<td>Psychoeducational Consultant</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Board Certified Behaviour Analyst (BCBA)</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td><strong>Speech and Language Services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Speech/Language Pathologists</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>Communicative Disorder Assistant</td>
<td>1.5</td>
<td>1.5</td>
</tr>
<tr>
<td><strong>Social Work/Attendance</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Work/Attendance Counselling Staff Including Supervisor</td>
<td>11.5</td>
<td>15.0</td>
</tr>
<tr>
<td>Re-engagement Attendance Counsellor</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td><strong>Educational Support Staff</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational Assistants</td>
<td>248</td>
<td>277</td>
</tr>
<tr>
<td>Child and Youth Worker (CYW)</td>
<td>76</td>
<td>77</td>
</tr>
</tbody>
</table>
SPECIAL EDUCATION EQUIPMENT

The Board examines all reports from appropriately qualified professionals to determine the type of equipment needed by special needs students. If it is determined that the equipment is essential for the student to benefit from instruction, then the parents/guardians and school team work through our Special Equipment Amount (SEA) process.

<table>
<thead>
<tr>
<th>School Year</th>
<th># of Students</th>
<th>Total Application Cost</th>
<th>Board Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-2017 SEA Per Pupil*</td>
<td>615</td>
<td>$1,045,147.30</td>
<td>Nil</td>
</tr>
<tr>
<td>2016-2017 Claims Based**</td>
<td>48</td>
<td>$223,584.69</td>
<td>$38,400</td>
</tr>
</tbody>
</table>

*SEA Per Pupil Amount for purchases of all computers, software, computing related devices and required supporting furniture identified for use by students with special education needs, as well as all training and technician costs for all SEA equipment.

**SEA Claims-Based funding for other non-computer based equipment to be utilized by students with special education needs including sensory support, hearing support, vision support (including vision support equipment that has a computer interface and is required by a student with primary function of the equipment is to address the vision support needs of the student), personal care support and physical assists support equipment which will cover the cost of an individual student’s equipment needs. In excess of $800 in the year of purchase. Boards are responsible for the first $800 in cost for any student per year.

The following is an example of some of the equipment the Board purchases to support students who are exceptional and who are eligible for the Ministry Special Equipment Amount.

- Grab Bars
- Scanners
- Toilet Seats
- Computer
- Tables/Wheelchair Tables
- Toileting Slings
- Computer Software
- Commodes
- Personal FM Units
TRANSPORTATION FOR STUDENTS WITH SPECIAL EDUCATION FUNDS

Student transportation is provided through the Windsor-Essex Student Transportation Services (WESTS), which is a Separate Legal Entity comprised of the school boards for the Greater Essex County DSB, Windsor Essex Catholic DSB, Conseil Scolaire Viamonde, and Conseil Scolaire Catholique Providence.

- The Consortium is governed by the Board of Directors comprised of representatives of the four member Boards. The Board of Directors sets transportation policies for the Consortium that are applied to each member Board on a fair and equitable basis.
- Students identified by the IPRC process are considered for special transportation arrangements at the initial IPRC meeting. The Educational Coordinator in consultation with the IPRC team, parent/guardian and community agencies completed information about specific student transportation needs. This information is forwarded to the Board for processing. The Board will consult with the Transportation Consortium to determine the best possible mode of transportation for a child. The final decision regarding transportation will be made by the Special Education Department.
- Depending on the identified needs of the child the following transportation options are considered:
  - Regular school bus (community or home stop)
  - Wheelchair accessible school bus
  - Taxi cab
  - Parent paid transportation
- Students attending care and treatment facilities, or correctional facilities often require transportation for integration into community schools, as well as daily transportation to their specific programs. These needs are communicated to our Transportation Consortium by the principal of the agency schools.
- Decisions regarding the transportation of students presenting “high risk” behaviours are generally discussed at the initial IPRC meeting. Often further consultation with the Special Education Department and the Transportation Consortium occurs due to the high costs associated with this type of transportation request. Students presenting unsafe travel behavior may need to be transported separately. Decisions about special accommodations for students with safety needs are made in partnership with parent/guardian, the Transportation Consortium, the Superintendent of Education/Special Education Services, and team members in the student’s program.
- All students requiring special transportation must have an AODA form completed, which identifies any equipment requirements or accommodations required for transportation.

Greater Essex County DSB – Special Education Plan 2018
Transition Planning at GECDSB

Throughout their education, all students face a variety of transitions, including the transition from home or from an Early Years program to school, from one grade or level of schooling to another, from one school to another, and from secondary school to an appropriate postsecondary pathway. Positive transition planning and implementation requires a team, including the student, parent/guardian and school staff. Outside organizations can be particularly important when assisting students leaving school on a postsecondary pathway. All of our transition processes have one important thing in common and that is to reduce the level of anxiety students and families may experience. When a student is transitioning in any of the scenarios listed below, it should be noted that

Students with Special Education needs entering the GECDSB for the first time may be involved in one of four various transition processes:

1. Entry to School
   - A child could be coming from home or has been in child care;
   - If, when a child is registered at their community school in the spring for the first-time attendance at school in the fall, parents and Board staff agree that the child could benefit from a special education program and/or services, a case conference would be held with the school team;
   - The case conference would include parents/guardians, their advocates if necessary and community partners as deemed appropriate;
   - The students profile would be developed, including strengths and areas of need, which would be the starting point of developing the IEP if it is required.

2. School to School Transition
   - Many students change schools, whether because of program considerations or relocation of the family. Regardless of the reason, the transition can be made more smoothly with advance planning;
   - When a transition is occurring, parents/guardians need to register their child at their new community school. Upon receiving the registration, the school principal shall initiate the appropriate transition process;
   - In accordance with The Ontario Student Record (OSR) Guideline (2000), pertinent information about the student should be shared with the receiving school prior to the student’s arrival so that appropriate supports are put in place;
   - In planning programming the receiving school should use assessments from the originating school;
   - The new school will receive a copy of the student’s IEP, including the transition plan, as part of the student’s Ontario Student Record (OSR).

3. Transition from Elementary to Secondary School
   - Included in the IEP for all identified students;
• Students in Grade 7 to 12 are supported in their transition to school through the required development of an Individual Pathways Plan (IPP);
• To support students with special education needs transitioning from elementary to secondary, educators need to provide these students with information regarding all types of secondary school programming and the requirements to complete the programs;
• Our expectation at GECDSB is that Board staff help students understand their learning profiles/needs so that they can develop their own self-advocacy skills.

4. Transitions from School to Work, Postsecondary Education, and Community Living
• The transition from secondary school to postsecondary destinations – whether further education or training, work, or independent living can be intimidating to many students. This transition can be particularly challenging for some students with special education needs. The probability of success is greatly increased when schools work with the student, parents, employers, community agencies, and providers of further education coordinated plans for exceptional;
• Information shared with educators by students as documented in their IPP provides valuable information for developing the secondary-to-postsecondary transition plan;
• In addition, to support a student with special education needs in making the transition to work, further education, and/or community living, this process could include making provisions to help the student connect with postsecondary institutions, community agencies, and/or the workplace, as appropriate.

*(Special Education in Ontario: Kindergarten to Grade 12, Policy and Resource Guide, 2017, pgs. C26- C33)*

Connections Program

• With this initiative the process begins with a referral sent to our Behaviour/Transition Specialist from Thames Valley Children’s Centre (Autism Service Provider located in Windsor).
• The Principal and/or Educational Coordinator work in partnership with the Behaviour/Transition Specialist and ASD Consultant to set up an initial Connections meeting.
• The school team, families and community partners work together to ensure a smooth transition takes place for the child who is leaving Intensive Behavioural Intervention and entering school.
  ➢ Team meetings (which includes the parent/guardian and principal) will take place on a monthly basis (6 months prior to entry and 6 months after the student begins school).
  ➢ The IEP is developed and reviewed and is usually based on the Individual Service Plan (ISP).
Opportunities are provided to receiving educators to complete a half-day observation on their student at the respective I.B.I. location. Resources and strategies are reviewed with educators. Meetings have pre-arranged agendas and meeting minutes are taken and kept on file at the school.

- Minutes of the school meetings are recorded and distributed to the members of the school-based team including the parent/guardian and ASD Consultant. ‘Goals for the Month’ are identified at each meeting.
- The Team can be re-convened should a need arise.

**APPLIED BEHAVIOUR ANALYSIS (ABA)**

As per the Ministry of Education’s Policy/Program Memorandum (PPM) 140, Applied Behaviour Analysis (ABA) incorporates methods and strategies based scientific research, to build repertories of skills and/or behaviours of students. Although PPM 140 was developed for students with an Autism Spectrum Disorder, the application of ABA strategies are appropriate for a variety of students across multiple environments.

ABA can be used to support students in a variety of ways. ABA methods are consistently used to:

- develop positive behaviours (e.g., improve the ability to stay on task, improve social interaction);
- teach new skills (e.g., comprehensive skills, including language skills, social skills, motor skills, academic skills);
- apply or generalize a new skill or behaviour from one situation to another (e.g., from completing assignments in a special education class to maintaining the same performance in a regular class).

These methods are often incorporated into the student’s Individual Education Plan (IEP).

In terms of supporting our educators in implementing ABA methods and strategies, in- servicing has occurred throughout a variety of opportunities over the past several years. These include:

- Participation in our Demonstration Sites (elementary and secondary) to assist with capacity building in evidence-based strategies for students with special needs. These include: Early Years, R.I.S.E., ABA, GAINS, MAPS and STEPS.
- Professional Development opportunities for educators and administration, including ABA topics such as Task Analysis, Reinforcement, Modelling & Shaping and Functional Behaviour Assessments;
- On-site training in completing Functional Behaviour Assessments in order to determine the function of a student’s behaviour;
- On-site training with educators in order to support the use of ABA methods and strategies into the IEP;
- Variety of resources available through our lending library including resources on ABA, social skills and data collection, visual timers, Structured Learning
Environment, games and activities and reinforcement kits;
- Public conference easily accessible to all staff for information, resources, strategies, documents, downloads, etc.;
- Consultations to educators and classroom teams by Board personnel and/or community partners such as Thames Valley Children’s Centre (TVCC) and John McGivney Children’s Centre (JMCC);
- Developing individualized data collection materials based on need(s);
- Classroom observations in order to assist teams with setting up structured learning environments based on student needs;
- Environmental scans (Look-For) to support classroom teams with implementing best practices across multiple domains;
- Functional Behaviour Assessments (staff completed training this past Fall through the Ministry’s partnership with Geneva Centre for Autism);
- Online Introduction to Autism or ABA learning modules through Geneva Centre for Autism.

- The Behaviour/Transition Specialist is committed to supporting our system with the implementation of ABA methods and strategies to help ensure student success.

PROVINCIAL EDUCATION PRIORITIES

The Greater Essex County District School Board is also committed to the Ontario Ministry of Education’s four education priorities. The Board’s goals will be updated in the fall of 2017.

<table>
<thead>
<tr>
<th>Ministry Goals</th>
<th>Board Goals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Achieving Excellence</strong>: Children and students of all ages will achieve high levels of academic performance, acquire valuable skills and demonstrate good citizenship. Educators will be supported in learning continuously and will be recognized as among the best in the world.</td>
<td>Strategic Goal #1: Student Achievement Realize success for all students through continuous improvement and alignment from JK to graduation.</td>
</tr>
<tr>
<td><strong>Ensuring Equity</strong>: All children and students will be inspired to reach their full potential, with access to rich learning experiences that begin at birth and</td>
<td>Strategic Goal #3: A Culture of Caring Nurture the Essential Qualities of Equity, Wellness and Responsibility for All. Strategic Goal #5: Good Stewardship</td>
</tr>
</tbody>
</table>
Promoting Well-Being: All children and students will develop enhanced mental and physical health, a positive sense of self and belonging, and the skills to make positive choices.

Strategic Goal #2: A Culture of Learning
Foster a climate for collaborative, interactive and safe learning for students, staff, parents/guardians and the community.

Enhancing Public Confidence:
Ontarians will continue to have confidence in a publicly funded education system that helps develop new generations of confident, capable and caring citizens.

Strategic Goal #4: Collaborative Partnerships
Encourage partnerships that enhance learning, civic responsibility and a sense of community.


ROLES AND RESPONSIBILITIES

The following information is taken from Special Education in Ontario Kindergarten to Grade 12 Policy and Resource Guide 2017 pp A10 – A14.

Implementing the policies and regulations related to special education is a collaborative
process requiring input and cooperation from many levels. It is important for parent/guardian, community and educators to understand their roles and responsibilities in order to provide high quality programs and services for our students with special needs. Below is a summary of the roles and responsibilities of key players in the delivery of special education provincially and locally:

The Ministry of Education (London District Office 1-800-265-4221)

- defines, through the Education Act, regulations, and policy/program memoranda, the legal obligations of school Boards regarding the provision of special education programs and services, and prescribes the categories and definitions of exceptionality;
- ensures that school Boards provide appropriate special education programs and services for their exceptional pupils;
- establishes the funding for special education through the structure of the funding model. The model consists of the Foundation Grant, the Special Education Grant, and other special purpose grants;
- requires school Boards to report on their expenditures for special education;
- sets province-wide standards for curriculum and reporting of achievement;
- requires school Boards to maintain special education plans, review them annually, and submit amendments to the ministry;
- requires school Boards to establish Special Education Advisory Committees (SEACs);
- establishes Special Education Tribunals to hear disputes between parents/guardians and school Boards regarding the identification and placement of exceptional pupils;
- establishes a provincial Ministry Advisory Council on Special Education (MACSE) to advise the Minister of Education on matters related to special education programs and services;
- operates Provincial and Demonstration Schools for students who are deaf, blind, or deaf-blind, or who have severe learning disabilities.

The District School Board

- establishes school Board policy and practices that comply with the Education Act, regulations, and policy/program memoranda;
- monitors school compliance with the Education Act, regulations, and policy/program memoranda;
- requires staff to comply with the Education Act, regulations, and policy/program memoranda;
- provides appropriately qualified staff to provide programs and services for the exceptional pupils of the Board;
- obtains the appropriate funding and reports on the expenditures for special education;
- develops and maintains a special education plan that is amended from time to time to meet the current needs of the exceptional pupils of the Board;
- reviews the plan annually and submits amendments to the Minister of Education;

Greater Essex County DSB – Special Education Plan 2018
• provides statistical reports to the ministry as required and as requested;
• prepares a parent guide to provide parents/guardians with information about special education programs, services and procedures;
• establishes one or more IPRCs to identify exceptional pupils and determine appropriate placements for them;
• establishes a Special Education Advisory Committee;
• provides professional development to staff on special education.

The Special Education Advisory Committee (SEAC)
• makes recommendations to the Board with respect to any matter affecting the establishment, development, and delivery of special education programs and services for exceptional pupils of the Board;
• participates in the Board’s annual review of its special education plan;
• participates in the Board’s annual budget process as it relates to special education;
• reviews the financial statements of the Board as they relate to special education; and
• provides information to parents/guardians, as requested.

The school principal
• carries out duties as outlined in the Education Act, regulations, and policy/program memoranda, and through Board policies;
• communicates Ministry of Education and School Board expectations to staff;
• ensures that appropriately qualified staff are assigned to teach special education classes;
• communicates Board policies and procedures about special education to staff, students, and parent/guardian;
• ensures that the identification and placement of exceptional pupils, through an IPRC, is done according to the procedures outlined in the Education Act, regulations, and Board policies;
• consults with parents/guardians and with school Board staff to determine the most appropriate program for exceptional pupils;
• ensures the development, implementation, and review of a student’s Individual Education Plan (IEP), including a transition plan, according to provincial requirements;
• ensures that parents/guardians are consulted in the development of their child’s IEP and that they are provided with a copy of the IEP;
• ensures the delivery of the program as set out in the IEP; and
• ensures that appropriate assessments are requested if necessary and that parent/guardian consent is obtained.

The teacher
• carries out duties as outlined in the Education Act, regulations, and policy/program memoranda;
• follows Board policies and procedures regarding special education;
• maintains up-to-date knowledge of special education practices;
• where appropriate, works with special education staff and parents/guardians to
develop the IEP for an exceptional pupil;
- provides the program for the exceptional pupil in the regular class, as outlined in the IEP;
- communicates the student’s progress to parents/guardians; and
- works with other school Board staff to review and update the student’s IEP.

The special education teacher, in addition to the responsibilities listed above under “the teacher”
- holds qualifications, in accordance with Regulation 298, to teach special education;
- monitors the student's progress with reference to the IEP and modifies the program as necessary; and
- assists in providing educational assessments for exceptional pupils.

The parent/guardian
- becomes familiar with and informed about Board policies and procedures in areas that affect the child;
- participates in the IPRCs, parent-teacher conferences, and other relevant school activities;
- participates in the development of the IEP;
- becomes acquainted with the school staff working with the student;
- supports the student at home;
- works with the school principal and teachers to solve problems; and is responsible for the student’s attendance at school.

The student
- complies with the requirements as outlined in the Education Act, regulations, and policy/program memoranda;
- complies with Board policies and procedures;
- participates in IPRCs, parent-teacher conferences, and other activities, as appropriate.

CATEGORIES AND DEFINITIONS OF EXCEPTIONALITIES


Behaviour
A learning disorder characterized by specific behaviour problems over such a period of time, and to such a marked degree, and of such a nature, as to adversely affect educational performance, and that may be accompanied by one or more of the following:

a) an inability to build or to maintain interpersonal relationships;

b) excessive fears or anxieties;

   c) a tendency to compulsive reaction;

   d) an inability to learn that cannot be traced to intellectual, sensory, or other health factors, or any combination thereof.

Greater Essex County DSB – Special Education Plan 2018
Criteria for Formal Identification

- the need for formal identification is based on longstanding difficulties
- children who might benefit from formal identification have severe behavioural and social-emotional difficulties that are not effectively managed with typical classroom strategies that teachers would regularly employ. In addition, behavioural concerns are of significant duration and the previous efforts of school-based personnel assisted by psychological services have met with limited or non-enduring success.
- typically these children would meet DSM-IV diagnostic criteria as diagnosed by a qualified psychologist or medical practitioner for one or more of the following:
  - Oppositional-Defiant Disorder
  - Conduct Disorder
  - Mood Disorders - e.g. depression
  - Anxiety Disorder
    a) selective mutism
    b) obsessive-compulsive disorder
    c) social phobia
    d) post traumatic stress disorder
    e) general anxiety disorder
- assessment measures used to reach a diagnosis would typically include the use of psychometric instruments, rating scales, observation, and interviews with parents/guardians and teachers.

**Communication - Autism**
A severe learning disorder that is characterized by:

a) disturbances in:
   - rate of educational development;
   - ability to relate to the environment;
   - mobility;
   - perception, speech and language;

b) lack of the representational symbolic behaviour that precedes language.

Criteria for Formal Identification
- diagnosed with one of the pervasive developmental disorders/autism spectrum disorder by a qualified psychologist or medical practitioner.

**Communication - Deaf and Hard-of-Hearing**
An impairment characterized by deficits in language and speech development because of a diminished or non-existent auditory response to sound.

Criteria for Formal Identification
- a permanent hearing loss, as documented by a current audiogram by a registered audiologist, that has a significant impact on the student's learning.
Communication - Language Impairment
A learning disorder characterized by an impairment in comprehension and/or the use of verbal communication or the written or other symbol system of communication, which may be associated with neurological, psychological, physical or sensory factors, and which may:

a) involve one or more of the form, content, and function of language in communication; and
b) include one or more of the following:
   - language delay;
   - dysfluency;
   - voice and articulation development, which may or may not be organically or functionally based

Criteria for Formal Identification
• a language impairment to the extent that in the opinion of a qualified speech and language pathologist significant modification to program is required.

Communication - Speech Impairment
A disorder in language formulation that may be associated with neurological, psychological, physical, or sensory factors; that involves perceptual motor aspects of transmitting oral messages; and that may be characterized by impairment in articulation, rhythm, and stress.

Criteria for Formal Identification
• an impairment or disorder in articulation, voice or fluency that significantly interferes with communication, social interaction and academic progress to the extent that, in the opinion of a qualified speech/language pathologist, augmentative/alternative communication device is required.

Examples:
  a) a student with apraxia (motor planning) who is so unintelligible that picture communication symbols are necessary to supplement oral communication
  b) a student whose stuttering is so severe during oral presentations in the classroom that written communication becomes more effective
  c) a student with a cleft palate whose speech is so unintelligible due to hyper nasality that a Digivox is programmed with routine classroom request.

Communication – Learning Disability
The Ministry of Education defines learning disability as one of a number of neurodevelopmental disorders that persistently and significantly has an impact on the ability to learn and use academic and other skills that:
• Affects the ability to perceive or process verbal or non-verbal information in an effective and accurate manner in students who have assessed intellectual abilities that are at least in the average range;
• Results in (a) academic underachievement that is inconsistent with the intellectual abilities of the student (which are at least in the average range) and/or (b) academic achievement that can be maintained by the student only
with extremely high levels of effort and/or with additional support;
- Results in difficulties in the development and use of skills in one or more of the following areas: reading, writing, mathematics, and work habits and learning skills;
- May typically be associated with difficulties in one or more cognitive processes, such as phonological processing; memory and attention; processing speed; perceptual-motor processing; visual-spatial processing; executive functions (e.g., self-regulation of behavior and emotions, planning, organizing of thoughts and activities, prioritizing, decision making);
- May be associated with difficulties in social interaction (e.g., difficulty in understanding social norms or the point of view of others); with various other conditions or disorders, diagnosed or undiagnosed; or with other exceptionalities;
- Is not the result of a lack of acuity in hearing and/or vision that has not been corrected; intellectual disabilities; socio-economic factors; cultural differences; lack of proficiency in the language of instruction; lack of motivation or effort; gaps in school attendance or inadequate opportunity to benefit from instruction.

Criteria for Formal Identification
- This is a learning disorder that affects one or more ways that a student takes in, stores, or uses information. This is a “life-long” condition, but can be addressed by identifying the individual’s strengths and potential compensatory strategies.

- Individuals receiving an identification of Communication: Learning Disability often have at least average levels of abilities in some key areas, such as language abilities and/or nonverbal/perceptual skills, as assessed on accepted measures of learning and intelligence (e.g., Wechsler Intelligence Scale for Children – fifth edition [WISC-5]). In all cases the student is not performing at his/her full potential in fundamental academic abilities such as reading, writing, and/or arithmetic. The student’s difficulties may sometimes be masked by the tremendous about of effort he/she exerts to successfully perform these basic tasks. The presence of a learning disability may also be reflected in more “nonacademic” areas, such as executive functioning (e.g., planning, organizing, self-regulation, or monitoring activities) and/or social interactions. A Learning Disability may sometimes occur in the presence of other disorders (diagnosed or undiagnosed) or with another area of exceptionality. An identification of Communication: Learning Disability can only be make in the absence of other factors and/or circumstances that may adversely impact upon academic achievement (e.g., generalized intellectual delays, visual and/or auditory deficits, socio-economic factors, cultural differences, ESL/ELL factor, lack of motivation, or gaps in learning).

**Intellectual - Giftedness**
An unusually advanced degree of general intellectual ability that requires differentiated learning experiences of a depth and breadth beyond those normally provided in the regular school program to satisfy the level of educational potential indicated.
Criteria for Formal Identification

- In many cases, children who may meet the Ministry’s criteria for giftedness are viewed (considered) by their parent/guardian and/or classroom teacher as more advanced than their peers before any formal type of assessment occurs.
- Within the GECDSB, a two-step process is used to aid in identifying giftedness; all Grade Two students (with parental/guardian consent) participate in the Insight group cognitive test; and on the basis of the score obtained (i.e., at or beyond the 98th percentile) and consultation with the psychological services personnel, a recommendations to undergo individualized intellectual assessment is made. Children who meet this criterion are then administered the Wechsler Intelligence Scale for Children (4th or 5th edition). An overall score at or beyond the 98th percentile is required in order for a recommendation of giftedness to occur. In some cases, a student may demonstrate superior intellectual abilities, but also display a learning disorder. The identification of giftedness may occur at any grade level.
- The same criteria may be applied to external psychological assessment reports provided by the parent/guardian.

**Intellectual - Mild Intellectual Disability**

A learning disorder characterized by:

a) an ability to profit educationally within a regular class with the aid of considerable curriculum modification and supportive service;

b) an inability to profit educationally within a regular class because of slow intellectual development;

c) a potential for academic learning, independent social adjustment, and economic self-support.

Criteria for Formal Identification

- a mild to borderline cognitive impairment which results in well below academic achievement in all areas and the need for considerable curriculum modifications and/or alternate specialized programming and;

- mild to significant adaptive behaviour deficits

**Intellectual - Developmental Disability**

A severe learning disorder characterized by:

a) an inability to profit from a special education program for students with mild intellectual disabilities because of slow intellectual development;

b) an ability to profit from a special education program that is designed to accommodate slow intellectual development;

c) a limited potential for academic learning, independent social adjustment, and economic self-support
Criteria for Formal Identification
- borderline to profound cognitive impairment which results in well below academic achievement in all areas and the need for considerable curriculum modifications and/or alternate specialized programming
- and mild to significant adaptive behaviour deficits
- a moderate to severe level of general intellectual disability with delays in adaptive functioning, which indicates a need for a program that is focused on the student’s social adjustment and independent living, in addition to the acquisition, where possible of academic skills
- a full scale I.Q. of 69 and below with comparable delay in adaptive functioning

**Physical - Physical Disability**
A condition of such severe physical limitation or deficiency as to require special assistance in learning situations to provide the opportunity for educational achievement equivalent to that of pupils without exceptionalities who are of the same age or developmental level.

Criteria for Formal Identification
- an ongoing physical or medical disability or condition as identified by a medical practitioner which results in a need for extensive modifications to the classroom environment and/or program

**Physical - Blind and Low Vision**
A condition of partial or total impairment of sight or vision that even with correction affects educational performance adversely.

Criteria for Formal Identification
- results of an ophthalmologist or optometrist assessment indicates acuity with correction within the range of 20/70 which requires modifications to print material or braille instructions.

**Multiple - Multiple Exceptionalities**
A combination of learning or other disorders, impairments, or physical disabilities, that is of such nature as to require, for educational achievement, the services of one or more teachers holding qualifications in special education and the provision of support services appropriate for such disorders, impairments, or disabilities.
PROVINCIAL AND DEMONSTRATION SCHOOLS

Admittance to a Provincial School is determined by the Provincial Schools Admission Committee in accordance with the requirements set out in Regulation 296.

**Provincial School Contacts** Provincial Schools Branch Ministry of Education 255 Ontario Street South Milton, Ontario L9T 2M5 Tel: (905) 878-2851 Fax: (905) 878-5405

The Provincial School for blind/visually impaired or deaf-blind:

**W. Ross Macdonald School: School for the Blind and Deaf-Blind**
350 Brand Avenue Brantford, Ontario N3T 3J9 Tel: (519) 759-0730 Fax: (519) 759-4741

The W. Ross Macdonald School is located in Brantford and provides education for students who are blind, visually impaired, or deaf-blind. The school provides:

- a provincial resource center for the visually impaired and deaf-blind;
- support to local school Boards through consultation and the provision of special learning materials, such as Braille materials, audiotapes, and large print textbooks;
- professional services and guidance to ministries of education on an interprovincial, cooperative basis
- Programs are tailored to the needs of the individual student and are designed to help these students learn to live independently in a non-sheltered environment;
- are delivered by specially trained teachers;
- follow the Ontario curriculum developed for all students in the province;
- offer a full range of courses at the secondary level;
- offer courses in special subject areas such as music, broad-based technology, family studies, physical education, and mobility training;
- are individualized, to offer a comprehensive life skills program; and
- provide through home visiting for parents and families of preschool deaf-blind children to assist

The Provincial Schools for the Deaf:

**The Robarts School for the Deaf**
1515 Cheapside St. London, Ontario N5V 3N9 Tel: (519) 453-4400 Fax: (519) 453-4193

**Ernest C. Drury School for the Deaf**
255 Ontario Street South Milton, Ontario L9T 2M5 Tel: (905) 878-2851 Fax: (905) 878-1354

These schools provide elementary and secondary school programs for students who are deaf from preschool level to high school graduation. The curriculum follows the Ontario
curriculum and parallels courses and programs provided in school Boards. Each student has special needs met as set out in his or her Individual Education Plan (IEP). Schools for the deaf:

- provide rich and supportive bilingual/bicultural educational environments which facilitate students’ language acquisition, learning, and social development through American Sign Language (ASL) and English;
- operates primarily as day schools; and,
- provide residential facilities five days per week for those students who do not live within reasonable commuting distance from the school.

Each school has a Resource Services Department which provides:

- consultation and educational advice to parent/guardian of students who are deaf and hard of hearing deaf and hard-of-hearing;
- information brochures;
- a wide variety of workshops for parents/guardians, school Boards, and other agencies; and,
- an extensive home-visiting program delivered to parent/guardian of students who are deaf and hard-of-hearing preschool children by teachers trained in preschool and deaf education.

**Demonstration School for students with learning disabilities: Amethyst School**

1090 Highbury Avenue London, Ontario N5Y 4V9 Tel: (519) 453-4400 Fax: (519) 453-2160

The provincial school Amethyst School is located in London, Ontario and provides a targeted instructional plan for students who have severe learning disabilities. They provide:

- Educational programs for students in a residential setting;
- A specialized program that incorporates the severe learning disabilities in association with an attention deficit hyperactivity disorder;
- Self-advocacy training, social skills, individualized instruction and counseling;
- Resources to school boards in Ontario; and,
- Teacher training.

**EARLY IDENTIFICATION PROCEDURES AND INTERVENTION STRATEGIES**

**Preschool Children**

Partnerships between the Greater Essex County DSB and community agencies have been strengthened over the years and certainly serve as a strong preliminary step in identifying children “at risk” or children with special needs.
• At the preschool level numerous agencies may be involved, assessments and reports may be available and parents/guardians may have begun partnering with other professionals to ensure the needs of their children will be met. Preschool identification assessment and programming is a collaborative effort between parent/guardian, school and agencies. Early identification procedures and programs are reinforced and strengthened by ongoing dialogue and appropriate responses.
• Early Years registration occurs in February at the home school. The school personnel complete a registration form with the parent/guardian that provides useful information for the planning of educational services. Information about the child’s growth and development as well as health related issues, for example allergies, and any community involvement are collected.
• In many cases, early learners with special needs are referred to the school through local community agencies such as Children First, John McGivney Children’s Centre, the Regional Children’s Centre, or community daycares.
• Once school begins in September, the classroom teacher leads the team, if applicable, to provide continuous and ongoing assessment of the student’s growth and development in the cognitive, social-emotional, language, and physical areas to parents/guardians. School assessments will guide the teacher in implementing tier one strategies. When concerns arise about a student’s development, then the teacher will consult with the Learning Support Teacher. The principal may engage other special education staff for assistance, such as from the special education coordinator, speech and language, psychology or social work school based teams. In some cases, a referral to the CCAC School Based Programs may be in order.

EDUCATIONAL AND OTHER ASSESSMENTS

Beyond teacher observations, classroom evaluation or student performance and reporting, it is sometimes necessary to employ assessment tools to further delineate student strengths and weaknesses. All assessment data is viewed in conjunction with reports from teachers and parent/guardian in order to get a complete profile of the learner.

The types of assessment tools used by the Greater Essex County DSB vary from informal checklists and surveys to standardized normed complex measures.

The Process for Parent/Guardian Consent
• Informed parent/guardian consent is required when testing is being considered to determine the strengths and needs of the student.
• A parent/guardian consent form has been developed by the Greater Essex County DSB Special Education Services Department in order to ensure that parent/guardian clearly understand the forms being completed.
• Informed consent is a process, not a form.
• A consent form merely provides evidence that consent was given on the date the form was signed.
• Verbal or written consent can be revoked.

**Process to Share Assessment Information and Protect Privacy**

• It is expected that all reports or results be shared with parent/guardian in a timely fashion following the completion of testing or assessment.
• Special education staff are required to share a written report with parent/guardian at least 15 days before an IPRC meeting is held.
• A written copy of the report will be given to parent/guardian at the time of feedback.
• A copy of the assessment report is kept in the Ontario Student Record file at the school.
• Teachers, parents/guardians, school administration and supervisory officers have access to the assessment reports. The professional special education staff will access the reports in a student's Ontario School Record file only with the written permission of the student's parent/guardian.
• When a report in the OSR has been read by teachers, school administrators or members of the professional special education staff, they will record on the front of each assessment report that they have read the contents. It is extremely important that the reports be kept confidential.
• The Release of Information form has clear and concise instructions explaining to parent/guardian and administrators what information is being asked for, to whom the information will be disclosed, where the information will be kept, and the time limits for the document.
• A constant concern is the importance of protecting all completed test protocols which are kept in a locked area.

**Educational/psychological/speech & language assessments:**

• Schools follow the consultative process in seeking out additional assessment information and clarification of student needs.
• Educational assessments utilize a tiered approach. Classroom teachers can utilize a number of measures to inform their instructional practices.
• If additional assessment information is required, it can lead to the administration of other measures of achievement.
• Following the receipt of a Request for Consultation, psychology and/or speech language services may conduct an assessment based upon the nature of the presenting concerns.
• The various measures selected by the clinician are largely dependent upon the referral concerns at the time.

These procedures are part of a continuous assessment and program planning process which should be initiated when a child is first enrolled in school no later than the beginning of a program of studies immediately following kindergarten and should continue throughout a child’s school life.
COORDINATION OF SERVICES WITH OTHER MINISTRIES OR AGENCIES

The GECDSB in partnership with the community provide learning opportunities which support, challenge and inspire all students to achieve their full potential and enable them to participate meaningfully in their communities.

- The GECDSB is committed to developing partnerships within the community in order to plan for and provide special education programs and services for students who are entering the system from other agencies and programs, or moving from the system to other agencies and programs.
- Building strong partnerships within our community on behalf of students and parents/guardians is viewed as an important goal in special education.
- As the number of children experiencing difficulties in the school and community continue to rise it is crucial to consider innovative ways to meet the needs of students.
- The following list of partnerships with community agencies and programs reflects those used most frequently by the board: Association for Community Living, Autism Ontario, Big Sisters/Big Brothers, Canadian Hearing Society, Canadian Mental Health Association, Windsor Essex County Down Syndrome Parent Association, Canadian National Institute for the Blind, Essex Preschool Speech and Language Services, Family Respite Services, Help Link, Home and School Associations, Children First, Essex-Windsor Chapter of Integration Action for Inclusion, Learning Disabilities Association Windsor-Essex, Learning Disabilities Association of Ontario, John McGivney Children’s Centre, Maryvale, New Beginnings, Parents for Children’s Mental Health, United Way, Voice, Windsor Essex Children’s Aid Society, Windsor Essex County Health Unit, and Windsor Regional Children’s Centre.

- The Student Support Leadership Initiative (SSLI) was funded by the Ministry of Education, the Ministry of Children and Youth and the Ministry of Health and Long Term Care and is now concluded. Community personnel from the health, child/youth mental health and education sectors met to provide direction for the SSLI executive partners. The WERKIDSMENTALHEALTH.on.ca continues to be a point to access mental health information of the programs and services within our community.

Agency Schools

We partner with New Beginnings, Maryvale and Windsor Regional Children’s Centre to provide teachers within these correctional or mental health treatment centers. Students are able to engage in treatment and keep up with their studies. Currently we have 14 teachers at Maryvale, 11 teachers at Hotel Dieu Grace Healthcare - Regional Children’s Centre, and 3 teachers at New Beginnings.
SPECIALIZED HEALTH SUPPORT SERVICES IN SCHOOL SETTINGS

LHIN School services are provided to children/youth in publicly funded schools to assist them in pursuing their education. The student must require the services in order to be able to attend school, participate in school routines and receive instruction. In other words, in the absence of school services, the child’s/youth’s school attendance, instruction or participation would be significantly disrupted. LHIN school services include professional school services. Professional school services are provided to children/youths in publicly funded schools.

Children/youths enrolled in publicly funded schools have access to professional Nursing and nutritional services. These services are provided through LHIN contracted service providers and include the training of school personnel and provision of necessary medical supplies, dressings and treatment equipment.

The LHIN provides access to these professional school services for children/youth with medical needs to enable them to attend school, participate in school routines and receive instruction.

The Local Health Integration Network (LHIN) provides an access point for parents/guardians of students who require:
- Nursing
- Nutritional services
- Case management
- Personal support

Who is eligible for the LHIN Support Services?
- Students with a Valid Ontario Health Card
- Students who require nursing care to enable them to attend school, participate in school routines and receive instruction.
- Student with an assessed need for Nursing/Nutritional services.
- Students who require personal support in order for the person to be able to receive instruction:
  1. Personal hygiene activities.
  2. Routine personal activities of living.
  3. Training of school personnel to provide the services to persons enrolled as pupils at the school and assisting the personnel in providing them.
  4. The provision of medical and personal equipment necessary to the provision of the services. Clarification: Personal support school services are defined as personal hygiene activities and routine personal activities of living; including clean catheterization and shallow surface suctioning. These services include the training of school personnel and provision of treatment equipment necessary to the provision of the services.
  5. The student would not be able to participate in school routines and instruction if the SHSS were not provided in the school setting.
SCHOOL HEALTH SUPPORT SERVICES PROGRAM (SHSSP)

John McGivney Children’s Centre (JMCC) provides rehabilitation services including:
- Occupational Therapy
- Physiotherapy
- Speech Language Pathology

JMCC’s responsibilities include determining eligibility for, and providing quality rehabilitation services in community schools.

The objectives of the SHSSP are:
- to provide children with rehabilitation needs the opportunity to attend school:
- to empower students to participate to their full potential in the school routines and outings; and,
- to empower students to achieve independence in the school setting

Who is eligible for the JMCC School Health Support Services Program (SHSSP)?
- a student must be enrolled as a pupil at a community school;
- any student with an assessed need for occupational therapy, physiotherapy, speech therapy;
- the student would not be able to participate in school routines and instructions if SHSS were not provided in the school setting.

How do I refer a student to the JMCC School Health Support Services Program?

The Referral Process

- Where the student has been identified prior to school entry as having a need for physiotherapy, occupational therapy, and speech services a referral to the School Health Support Services Program may be made directly by a community therapist with consent of the parent/guardian. A referral for speech therapy must be supported by a Speech-Language Pathologist assessment.
- Once a student is attending school, concerns identified by parents/guardians, school personnel and/or community agencies as requiring a referral to the SHSSP should be directed first to the teacher and principal. Occupational therapy and Physiotherapy concerns will be brought to the attention of the Occupational Therapist assigned to the school to determine needs. A school board SLP will initiate the SLP referral for those needs meeting the criteria of the SHSSP.
<table>
<thead>
<tr>
<th>Specialized Health Support Service</th>
<th>Agency or position of person who performs service</th>
<th>Eligibility criteria for students to receive service</th>
<th>Position of person who determines eligibility to receive service and level of support</th>
<th>Criteria for determining when service is no longer required</th>
<th>Procedures for resolving disputes about eligibility and level of support</th>
</tr>
</thead>
</table>
| Administration as Prescribed Medication and Injections | • Student as authorized  
• parent/guardian as authorized  
• aide or other personnel employed by Board  
• Health Professional hired by LHIN | • Student must have valid OHIP card  
• Student must be enrolled at a school  
• Attending physician has prescribed medication or injection | • LHIN care coordinator is responsible for ongoing assessment of student’s eligibility for treatment in consultation with attending physician. | • LHIN care coordinator determines time frame for treatment and planned date of discharge based on review of the student’s progress and consultation with attending physician. | • Parent/guardian reviews assessment and consults with LHIN care coordinator |
| Administration of Prescribed Oral Medication | • Student as authorized  
• parent/guardian as authorized  
• aide or other personnel employed by Board | • Student must have valid OHIP card  
• student must be enrolled at a school | • As above | • As above | • Parent/guardian reviews assessments and consults with LHIN care coordinator |
<table>
<thead>
<tr>
<th>Service</th>
<th>Provider</th>
<th>Description</th>
<th>OT Determination</th>
<th>PT Determination</th>
<th>Parent/Guardian Participation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupational Therapy (OT)</td>
<td>JMCC OT</td>
<td>Qualified, registered OT to determine needs</td>
<td>OT determines level of support in consultation with parent/guardian, and school personnel</td>
<td>OT determines when goals are met and no further intervention is required</td>
<td>Parent/guardian reviews assessments with OT, and possibly JMCC manager if any further issues arise</td>
</tr>
<tr>
<td>Physiotherapy (PT)</td>
<td>JMCC PT</td>
<td>Qualified, registered PT to determine needs</td>
<td>PT determines level of support in consultation with parent/guardian, and school personnel</td>
<td>PT determines when goals are met and no further intervention is required</td>
<td>Parent/guardian reviews assessments and consults with PT initially and possibly JMCC manager if any further issues arise</td>
</tr>
<tr>
<td>Nutrition</td>
<td>LHIN contracts with dietitian employed by Ministry of Health</td>
<td>Assessment of qualified practitioner</td>
<td>LHIN care coordinator in consultation with physician and parent/guardian</td>
<td>LHIN care coordinator determines time frame for treatment and planned date of discharge based on review of student’s progress and consultation with attending physician</td>
<td></td>
</tr>
<tr>
<td>Speech and Language Therapy Speech</td>
<td>JMCC Speech-Language</td>
<td>Speech-Language Pathology assessment</td>
<td>SLP determines when goals are met and SLP consults with parent/guardian and possibly JMCC manager if any further issues arise</td>
<td></td>
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</tr>
<tr>
<td>Correction and Remediation</td>
<td>Pathology Service Providers</td>
<td>by registered qualified Speech-Language Pathologist determines eligibility: Severe articulation, Fluency, Voice and Non-Verbal Communication Support</td>
<td>no further intervention is required</td>
<td>any further issues arise</td>
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<tr>
<td>Catheterization, manual expression of bladder or stoma, tube feeding, postural drainage/ deep suctioning</td>
<td>Health professionals provided by LHIN</td>
<td>Assessment and prescription of service by qualified medical practitioner and/or attending physician</td>
<td>LHIN care coordinator in consultation with parent/guardian and physician</td>
<td>LHIN care coordinator determines time frame for treatment and planned date of discharge based on review of ongoing assessment of student’s progress and consultation with qualified medical practitioner</td>
<td></td>
</tr>
<tr>
<td>Lifting/ Positioning and Assistance with mobility, toileting</td>
<td>JMCC PT/OT</td>
<td>Assessment by qualified PT/OT</td>
<td>PT/OT determines level of support in consultation with parent/guardian and school personnel</td>
<td>PT/OT determines when goals are met and no further intervention is required</td>
<td>Parent/guardian reviews assessments and consults with PT/OT initially and possibly JMCC manager if any further issues arise</td>
</tr>
</tbody>
</table>
Protocol

The GECDSB has developed comprehensive yearly protocols when community agency personnel want to provide services to our students. These community agencies are not ones which are mandated, such as health. Interested community agencies are directed to the Board Website for further information on application and approval processes: [www.publicboard.ca](http://www.publicboard.ca) – Board – Board Administration – Policies and Regulations – External Agency Partnership (non-mandated).

**STAFF DEVELOPMENT**

The three priorities of the special education department are currently:

- Individual Education Plans: Elementary and Secondary;
- Implementation of PPM #8 Identification of and Program Planning for Students with Learning Disabilities;
- Early Intervention.

Our professional development reflect these priorities.

The GECDSB continues to strongly endorse professional development through day or after school workshops and conferences. The Ministry documents, *Education for All (2005)* and *Learning for All 2013* continue to provide a strong philosophical basis of our professional development.

**List of Professional Development Completed in 2017/2018**

<table>
<thead>
<tr>
<th>GAINS Make and Take</th>
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</thead>
<tbody>
<tr>
<td>IEP Workshops - multiple</td>
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<tr>
<td>CLEVR workshops – multiple</td>
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<tr>
<td>Empower Training for Learning Support Teachers</td>
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<tr>
<td>Lexia Training for Lead Lexia Teachers and school based</td>
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<tr>
<td>Behaviour Management Systems Training and Recertification</td>
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<tr>
<td>Teachers new to R.I.S.E. and GAINS</td>
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<tr>
<td>Building Bridges</td>
</tr>
</tbody>
</table>

Greater Essex County DSB – Special Education Plan 2018
<table>
<thead>
<tr>
<th><strong>System Alignment – Series of 3</strong></th>
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</thead>
<tbody>
<tr>
<td>FBA with the Geneva Centre</td>
</tr>
<tr>
<td>New Teacher Induction Program – Special Education</td>
</tr>
<tr>
<td>Presentations for both Elementary and Secondary</td>
</tr>
<tr>
<td>ASD for Staff involved in Connections</td>
</tr>
<tr>
<td>Hearing Awareness</td>
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<tr>
<td>Knowledgehook</td>
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<tr>
<td>LD Symposium Planning (STRIVE) with Elementary</td>
</tr>
<tr>
<td>and Secondary LSTs</td>
</tr>
<tr>
<td>Secondary and Elementary IEP Audits</td>
</tr>
<tr>
<td>Secondary Open Course – Careers and Civics</td>
</tr>
<tr>
<td>Teachers</td>
</tr>
<tr>
<td>Educational Support Staff – FASD, Structured</td>
</tr>
<tr>
<td>Learning, Functional Behaviour Assessment, ABA,</td>
</tr>
<tr>
<td>Functional Communication, Transgender Issues,</td>
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<tr>
<td>Anxiety/Listening, SWDHH with Provincial Schools,</td>
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<tr>
<td>Indigenous, Zones of Regulation, Behaviour Tracker</td>
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<tr>
<td>Pro</td>
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<tr>
<td>Zones of Regulation</td>
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<tr>
<td>Self-Regulation</td>
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</tbody>
</table>

Greater Essex County DSB – Special Education Plan 2018
ACCESSIBILITY (AODA)

The Board of Trustees for the GECDSB passed the Policy and Regulation for the AODA Customer Service Standard at the Public Board Meeting on February 6, 2017.

The GECDSB remains committed to the key principles of independence, dignity, integration and equality of opportunity. Our conduct will demonstrate our belief in the strength diversity brings to our communities. Training for Greater Essex County District School Board staff will continue to be conducted regarding Accessibility Awareness as new employees are hired. A second mandatory training for all staff on AODA will be conducted in the 2018/2019 school year.

SPECIAL EDUCATION ADVISORY COMMITTEE (SEAC)

SEAC is a School Board committee established under Regulation 464/97.

Roles and Responsibilities
The Special Education Advisory Committee is responsible for making recommendations to the Greater Essex County DSB on matters related to programming for all students who are exceptional. This includes such matters as recommendations related to establishing:

i) the philosophy and goals for special education delivery;
ii) reviewing the policies and procedures of the Board as they pertain to special education
iii) funding of special education programs and services through the Board’s annual budget process;
iv) reviewing the financial statements for the Board, prepared under Section 231 of the Act, as they relate to special education; and
v) amending the special education plan/report as it is reviewed annually as required by Regulation 306.

Meeting times, places, format and open to public
The Special Education Advisory Committee meets 10 times a year. Please refer to the GECDSB Board website. Meetings are usually held at the Board Office, but may be held elsewhere as the committee may decide. SEAC members elect a chairperson and meetings follow a prepared agenda with open discussion periods provided for members to raise relevant subjects.
# Greater Essex County District School Board Special Education Advisory Committee

## 2014-2018

<table>
<thead>
<tr>
<th>Group</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Autism Ontario</strong> (Windsor Essex)</td>
<td>Jan Matte-Gasparovic</td>
</tr>
<tr>
<td><strong>Brain Injury Association of Windsor-Essex</strong></td>
<td>Anna Jurak</td>
</tr>
<tr>
<td><strong>Canadian Hearing Society</strong></td>
<td>Judy Kraemer</td>
</tr>
<tr>
<td><strong>Community Living Windsor-Essex County</strong></td>
<td>Susan Smith</td>
</tr>
<tr>
<td><strong>Home and School Associations</strong> (Windsor Council)</td>
<td>JoAnn Percy</td>
</tr>
<tr>
<td><strong>Indigenous Community – FNMI</strong></td>
<td>Beth Kiniwewedewin-Kwe-Cook</td>
</tr>
<tr>
<td><strong>Learning Disabilities Association Windsor-Essex County</strong></td>
<td>Mary-Ann Fuduric</td>
</tr>
<tr>
<td><strong>Parents for Children’s Mental Health</strong></td>
<td>Karen Wilson</td>
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<tr>
<td><strong>Trustee</strong></td>
<td>Connie Buckler</td>
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<tr>
<td><strong>Trustee</strong></td>
<td>Kim McKinley</td>
</tr>
<tr>
<td><strong>Windsor-Essex County Down Syndrome Parent Association</strong></td>
<td>Monica Gilles</td>
</tr>
</tbody>
</table>

## GECDSB Board of Trustees

- Kim McKinley – Chair of the Board
- Ron LeClair – Vice-Chair of the Board
- Connie Buckler
- Julia Burgess
- Alan Halberstadt
- Tom Kilpatrick
- Cheryl Lovell
- Jessica Sartori
- Dave Taves
- Gale Simko-Hatfield

[https://publicboard.ca/Board/Trustees/meet-our-trustees/Pages/default.aspx](https://publicboard.ca/Board/Trustees/meet-our-trustees/Pages/default.aspx)
**Senior Administration**

Erin Kelly  
Director of Education

Todd Awender  
Superintendent of Education/Accommodations

Cathy Lynd  
Superintendent of Business

Paul Antaya  
Superintendent of Human Resources

Clara Howitt  
Superintendent of Education/Program and Professional Learning

John Howitt  
Superintendent of Education/Elementary Staffing and Information Technology

Vicki Houston  
Superintendent of Education/Student Success and Alternative Education

Sharon Pyke  
Superintendent of Health/Operations, Safe Schools and Equity and Inclusion

Lynn McLaughlin  
Superintendent of Education/Special Education Services

**Acronyms**

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
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<tbody>
<tr>
<td>AODA</td>
<td>Accessibility for Ontarians with Disabilities Act</td>
</tr>
<tr>
<td>ASD</td>
<td>Autism Spectrum Disorder</td>
</tr>
<tr>
<td>CCAC</td>
<td>Community Care Access Centre</td>
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<tr>
<td>CYW</td>
<td>Child and Youth Worker</td>
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<tr>
<td>DSW</td>
<td>Developmental Service Worker</td>
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<tr>
<td>EA</td>
<td>Educational Assistant</td>
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<td>GAINS</td>
<td>Giving Attention to Individual Needs</td>
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<td>GECDSB</td>
<td>Greater Essex County District School Board</td>
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<tr>
<td>IEP</td>
<td>Individual Education Plan</td>
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<td>IPRC</td>
<td>Identification, Placement and Review Committee</td>
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<tr>
<td>LDCC</td>
<td>Locally Developed Compulsory Credits</td>
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<tr>
<td>LST</td>
<td>Learning Support Teacher</td>
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<td>MACSE</td>
<td>Minister’s Advisory Council on Special Education</td>
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<td>MAPS</td>
<td>My Achievement Pathway to Success</td>
</tr>
<tr>
<td>OSR</td>
<td>Ontario Student Record</td>
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<tr>
<td>OT</td>
<td>Occupational Therapy</td>
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<tr>
<td>PT</td>
<td>Physical Therapy</td>
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<tr>
<td>SEA</td>
<td>Special Education Amount</td>
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<tr>
<td>RISE</td>
<td>Reaching Individual Success and Excellence</td>
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<tr>
<td>SHSSP</td>
<td>School Health Support Services Program</td>
</tr>
<tr>
<td>SEAC</td>
<td>Special Education Advisory Committee</td>
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<td>SLP</td>
<td>Speech/Language Pathologist</td>
</tr>
<tr>
<td>SSLI</td>
<td>Student Support Leadership Initiative</td>
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<tr>
<td>STEPS</td>
<td>Skills to Enhance Personal Success</td>
</tr>
<tr>
<td>SWDHH</td>
<td>Support Worker for the Deaf and Hard of Hearing</td>
</tr>
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