

NON-PROFIT SHSM

PROFILE OF THE NON-PROFIT

The non-profit sector offers a range of careers that are dynamic, engaging, and rewarding. Whether in the fields of art, culture, education, the environment, information technology, health care, social development, or sport, countless career paths are available for people who share the sector's common vision: to make a difference.¹

A survey conducted in 2003 by the HR Council for the Non-Profit Sector found that nearly 1.2 million people in Canada perform paid work for non-profit organizations. This translates into more than 7 per cent of the Canadian workforce.²

The sector's employers include some 69,000 non-profit organizations nationwide. They are active in a variety of areas – health and social services, religion, development and housing, arts and culture, sports and recreation, the environment, education and research, fundraising, and law, advocacy, and politics – both in Canada and internationally.³

The SHSM–Non-Profit enables students to build a foundation of sector-focused knowledge and skills before graduating and entering apprenticeship training, college, university, or a position in the workplace. Students will develop skills in the areas of problem solving, analysis, communication, cooperation, ethical values, consciousness, and citizenship. Depending on local circumstances, this SHSM may be designed to have a particular focus – for example, on international development or community action.

SAMPLE OCCUPATIONS IN THE NON-PROFIT SECTOR

Apprenticeship Training	College
<ul style="list-style-type: none">• Conference and Event Planner	<ul style="list-style-type: none">• Administrative Officer• Business Manager – Non-profit Organization• Fundraising Consultant• Rural Development Officer
University	Workplace
<ul style="list-style-type: none">• Community Social Development Officer• Public Affairs Officer• Social Policy Researcher Consultant and Program Officer• Social Services Planner/Researcher	<ul style="list-style-type: none">• Developmental Service Worker• Festival Organizer• Office Manager – Non-profit Organization

Note: The names here reflect common usage by institutions and organizations in this sector in Ontario.

¹ HR Council for the Nonprofit Sector, Government of Canada's Sector Council Program, <http://hrcouncil.ca/home.cfm>.

² HR Council for the Nonprofit Sector, Government of Canada's Sector Council Program, <http://hrcouncil.ca/home.cfm>.

³ HR Council for the Nonprofit Sector, Government of Canada's Sector Council Program, <http://hrcouncil.ca/home.cfm>.

Required Components for the SHSM – Non-Profit

The SHSM-Non-Profit has the following five components:

1. A bundle of nine Grade 11 and 12 courses

- four Non-Profit major credits that provide sector-specific knowledge
- three other required courses in English, math, and a choice of business studies or science where a CLA is delivered
- two co-op credits in the sector (an additional co-op credits can be substituted for a major credits)

SHSM–Non-profit								
Credits	Apprenticeship Training		College		University		Workplace	
	Gr. 11	Gr. 12	Gr. 11	Gr. 12	Gr. 11	Gr. 12	Gr. 11	Gr. 12
Major Credits (may include maximum of 1 Co-op Credit)		4*	4*	4*	4*	4*	4*	4*
includes content delivered in the sector's context	English	1	1	1	1	1	1	1
	Mathematics	1	1	1	1	1	1	1
	Business Studies or Science or Additional Co-op Credit	1	1	1	1	1	1	1
Cooperative Education		2	2	2	2	2	2	2
Total number of credits		9	9	9	9	9	9	9

*a minimum of one Gr 11 and one Gr 12 credit

2. Seven sector recognized certifications and training:

Four compulsory			
CPR -Level C + AED	WHMIS	ethical considerations	Standard First Aid
Three electives from the list below			
behaviour management	communication skills	compass/map/GPS	conflict resolution
customer service	environmental awareness	equity and inclusion	event coordination
fundraising	group dynamics	incident management	Innovation, Creativity & Entrepreneurship (ICE)
legal/administrative procedures	leadership skills	non-violent crisis intervention	personality inventory
portfolio development	project management	proposal/grant writing	SafeTALK
self-defence	social media networking	sector specific software	successful exhibiting
wilderness first aid			

3. Experiential Learning and Exploration Activities

4. Reach Ahead Experiences

5. Essential Skills and Workplace Habits and the Ontario Skills Passport