



**Statement of Leadership including Lived Experiences of Equity,
Diversity, and Inclusion
(based on the Ontario Leadership Framework)**

PURPOSE

The document outlines the Statement of Leadership including Lived Experiences of Equity, Diversity, and Inclusion to be included with the application package for Principal/Vice-Principal.

SCOPE

The Statement of Leadership including Lived Experiences of Equity, Diversity and Inclusion is required as a component of the application process for all candidates for the position of Principal/Vice-Principal in the Greater Essex County District School Board.

PROCESS

1. The Supervising Principal shall be the candidate's current Principal/Supervisor. If the site Principal/Supervisor has not supervised the candidate for at least a one year period, both the current and previous (where possible) Principal/Supervisor will be present for the screening process. Principal(s) who provide input should be listed on the Intent to Apply cover sheet.
2. Interested applicants must inform their Supervising Principal of their intent to apply by the timelines listed in the application package to ensure availability to meet with the screening committee.



GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

INTENT TO APPLY COVER SHEET **CONFIDENTIAL** FOR COMPLETION BY THE APPLICANT

Name:			
Current School/Assignment:			
I am applying for the position of:			
I believe that I am: (please check)	Ready Now	Ready Soon	Not Ready

If the site Principal/Supervisor has not supervised the candidate for at least a one year period, please list the most recent, previous Principal/Supervisor.

Current Principal / Supervisor Name (Please print):

How many years has your current Principal / Supervisor supervised you? (if first year, indicate 0)

I (current Principal/current Supervisor) have been provided a completed copy of the statement of leadership, including lived experiences of equity, diversity and inclusion.

Principal / Supervisor Signature: _____

Previous Principal / Supervisor (if you indicated 0 years above):

Name(s) (Please print): _____

How many years did your previous Principal(s) / Supervisor supervise you? _____

Candidate's Name (Please print):

Candidate's Signature:

Date: _____



GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

STATEMENT OF LEADERSHIP INCLUDING LIVED EXPERIENCES OF EQUITY, DIVERSITY AND INCLUSION

(BASED ON THE ONTARIO LEADERSHIP FRAMEWORK)

Using the template below, **in three to four pages**, please provide specific examples and comments in each of the five practices and competencies of the Ontario Leadership Framework. Paragraph and/or point form are welcome. These should include reflection on the candidate's ability to foster inclusive learning and working environments, and understanding of human rights obligations.

Setting Directions

Building Relationships and Developing People

Developing the Organization

Leading Instructional Program

Securing Accountability

Personal Leadership Resources

Ontario Leadership Framework

www.ontario.ca/eduleadership