

Greater Essex County District School Board

Policy: Mental Health and Resilience

Reference No: P-HR-20

The Greater Essex County District School Board aspires to become a model organization for optimizing the health of its employees and believes that the physical and psychological well-being and safety of employees are key aspects leading to organizational success and sustainability. It further recognizes that it is a shared responsibility of employees and the organization as a whole to promote and enhance working relationships consistent with the principles of mutual respect, confidentiality and cooperation.

To this end, GECSB is committed to working collaboratively with its employees to create and sustain a psychologically and physically healthy and safe work environment. The Employee Wellness Advisory Committee will be a primary steward for the process. Recognizing that employee participation is an essential component, through this Committee, employees can participate in the development, implementation, and continual improvement of a healthy and safe work environment.

The GECSB will continually strive to achieve physical and psychological health and safety performance that we are proud of, to earn the confidence of our employees, Board, partners, other stakeholders, and the public.