

Greater Essex County District School Board

Regulation: Promotion Process - Selection of Principal and Vice-Principal

Reference No: R-HR-01

1. The Director of Education will notify the Board of the names of candidates placed in the pools and appointed to the positions of principal and vice-principal prior to publication.
2. It is the responsibility of any participant in the selection process whose relationship to any candidate places the participant in a conflict or perceived conflict of interest (i.e. spouse/partner, child/parent) to declare this and ask to be removed from the process immediately.
3. The policy, regulation and administrative procedure regarding the selection of principals and vice- principals are public information.
4. A person's candidacy and the information and records with respect to such candidacy are confidential.
5. The names of selected candidates are public information.
6. The submission of an application by a candidate shall be consent to both release such information as required for the purposes of the process and to contact relevant persons.
7. Alignment of the Board's Strategic Priorities related to justice, diversity, equity and inclusion and the Ontario Leadership Framework – School-Level Leadership is essential to the selection and appointment, of principals and vice-principals.