

LEARNING, EQUITY AND WELL-BEING COMMITTEE	
Committee Classification	Standing Committee
Composition:	Three (3) Trustees Board Chairperson is Ex Officio Member
Report Structure:	Reports directly to the Board
Term:	2 years
Administrative Support:	Superintendent of Education – Professional Learning – Justice, Inclusion, Equity and Diversity or Designate Administrative Assistant to the Superintendent or Designate

#### **Authority Bylaw - Section 4**

#### **Appointment of Committee Members**

Members are appointed by Board motion based on recommendation as per Bylaw 3.6.1

#### **Selection of Committee Chair and Vice-Chair**

Chair and Vice-Chair of the Learning, Equity and Well-Being Committee are elected annually at the first meeting of the Committee.

#### **Annual Schedule of Meetings**

The Learning, Equity and Well-Being Committee will generally meet the first Tuesday of every month at 4:00 p.m. unless otherwise indicated in the Committee's Annual Schedule of Meeting.

All trustees will receive notice of Standing Committee meetings and may attend as observers. All trustees will also receive the Committee meeting package.

#### **Terms of Reference and Mandate**

- Consider matters related to student learning, achievement, equity and well-being.
- Review programs, processes and workplans to examine disparities in outcomes as they relate to student achievement and well-being for students who are most marginalized.
- Consider staff reports regarding proposed interventions and other process to address disparities in learning outcomes.
- Consider staff reports regarding the effectiveness of student programs.
- Consider recommendations for new programs.
- Ensure that the Committee's work supports the goals in the Board's Multi-Year Strategic Plan and the Boards Mission and Vision.
- Ensure that the Committee's work is conducted in an open and transparent manner (within the confidentiality of the Education Act).
- Ensure the Committee's deliberations are undertaken with the intent to achieve the goals of decolonization, equity, inclusion, anti-racism, anti-oppression and accessibility and in compliance with its obligations under the Ontario Human Rights Code and related policies and related legislation, regulations and policies.
- Ensure the Committee's work supports the goals in the Board's Multi-Year Strategic Plan and the Boards Mission and Vision.
- If a vacancy occurs the Chair and Vice-Chair of the Board, and/or designate in consultation with the Director will bring forward a Member recommendation for approval.