

Greater Essex County District School Board

451 Park St. W., P.O. Box 210, Windsor, ON N9A 6K1 · 519-255-3200



The Honourable Paul Calandra
Minister of Education
c/o 13th Floor, 315 Front St. W.
Toronto, ON M7A 0B8
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June 30, 2025

This is to attest that the Greater Essex County District School Board has completed the full performance appraisal of their Director of Education, Vicki Houston in accordance with the Ontario Regulation 83/2024 – Director of Education Performance Appraisal.

Bi-annual feedback:

This evaluation cycle included the required bi-annual community partner/stakeholder feedback, and the list of community partners and stakeholders invited to provide feedback is posted on the board's website.

- School Board Trustees including Student Trustees
- Senior/System Leader and other Direct Reports
- Principal/Vice Principal/Manager
- School Councils
- Audit Committee
- Employee Associations
- Community partners and stakeholders:
 - Dismantling Anti Black Racism Committee
 - Special Education Advisory Committee
 - Greater Essex County Parent Involvement Committee
 - Indigenous Education Advisory Council
 - Faculty of Education – University of Windsor
 - United Way Windsor Essex
 - Black Council Windsor Essex
 - Children's Aid Society
 - University of Windsor – Faculty of Education
 - Windsor Essex County Health Unit
 - John McGivney Children's Centre
 - We Are One
 - Unemployed Help Centre
 - Run for Rocky and Trans Wellness
 - Local 494 Carpenters Union

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Date of Performance Appraisal Completion: June 30, 2025


Signature of the Chair of the Board


Printed Name of the Chair of the Board