Greater Essex County District School Board

Title: Honoraria for Board Members

Category: Policy
Responsibility: Superintendent of Business, Treasurer and Facility Services and Board of Trustees
Effective Date: October 20, 2026
Review Date: October 20, 2026
Next Review Year: 2031

Policy Statement

The Education Act and Ontario Regulation 320/26: Honoraria for Board Members permits a board to pay each of its members an honorarium.

Definitions

Trustee Honorarium: The annual compensation paid to elected trustees in accordance with the Education Act and applicable regulations, recognizing their governance role and responsibilities as members of the Board of Trustees.

Purpose

The purpose of this policy is to identify the governing regulation for honoraria paid to trustees of the Greater Essex County District School Board and the process by which the amounts are determined.

Policy Guidelines

The honorarium for a board member is calculated in accordance with all pertinent legislation including Regulation 320/26.

For a term of office beginning on November 15, 2026 or later, the Greater Essex County District School Board shall pay to a member of its board an honorarium for each year of the member's term of office consisting of the following amounts:

1. For a member of the board, include the chair and vice-chair, an amount that is the lesser of,
    a) $9,000, and
    b) The total of the base amount and the enrolment amount determined by the board for its members for the 2025-2026 year of the term of office under Ontario Regulation 357/06 (Honoraria for Board Members) made under the Act and the board's policy, as they read on September 21, 2026.
2. For the chair of the board, an additional amount of $1,000.
3. For the vice-chair of the board, an additional amount of $500.

Service for partial year

For honorarium amount for a board member who serves for a partial year shall be determined by prorating the amount determined above, as the case may be, according to the time served by the member during the year of the term of office.

Reduction for breach of code of conduct

For the purposes of paragraph 2 of subsection 218.3.1 (1) of the Act, the maximum amount of a reduction from a member's honorarium for a breach of the board's code of conduct is 25 per cent of the amount the board would otherwise pay to the member for the year of the term of office in which the breach occurred.

Board subject to vesting order

If the board is subject to a vesting order made or deemed to be made under subsection 230.3 (1) of the Act, the Minister or a person appointed under subsection 230.15 (2) of the Act may, while the board is subject to the vesting order,

a) Reduce the honorarium amount for members of the board; or
b) Determine that an honorarium will not be paid to members.

Reporting Requirements

The Board shall publish on its board website, by November 16 in each year, the amount of the honorarium that was paid to each member of the Board in the preceding year of the member's term of office, and the amount for each year shall remain on the board website for the member's entire term of office.

The Greater Essex County District School Board shall establish a policy, on or before October 15 in the year in which a term of office begins, that sets out the amount of the honorarium determined based on this policy that will be paid to its members, chair and vice-chair during the term of office.

Reference

Ontario Regulation 320/26: Honoraria for Board Members

Appendix

Not applicable