Greater Essex County District School Board

Policy: Employee Health Program

Reference No: P-HR-13

The Greater Essex County District School Board is committed to creating and maintaining a healthy workplace. The Board believes that both individual and organizational health are important factors affecting the ability of all employees to attend work and to contribute fully to its mission. This strategy combines both prevention and intervention to achieve the goals of personal and workplace wellness.

In order to carry out the Greater Essex County District School Board's mandate, regular attendance by all employees is essential. The Employee Health Program is a comprehensive program aimed at positively supporting the health of employees and the organization.

This Employee Health Policy will be supported by Disability Management Program and an Attendance Support Program. The Employee Health Program is consistent with the Ontario Human Rights Code, the Workplace Safety and Insurance Act, Employment Standards Act and the Municipal Freedom of Information and Protection of Privacy Act.