

SAC Minutes: November 23rd, 2015 @ 6:00PM

Present: Laura Vermeer (chair), Nathan Hill (co-secretary), Paula Munday (co-secretary), Tammy Meloche (principal), Bruno Pallotto (vice-principal), Heidi Spring (Treasurer), Shelly Smith (teacher representative), Laura Colucci, Tiffany Pocock-Jubenville, Karin Fedak, Kelly Hotts

Regrets: Sonya Sartori, Christine Hatt

Adoption of Minutes: Motion to adopt minutes from October 2015 as distributed—Karin Fedak, seconded by Heidi Spring. Carried.

Vice Principal's Report:

Preventing Bullying Video: Mr. Pallotto shared a video about bullying interventions that was shown to students at EPS last week during bullying-awareness week. This video can be viewed at home if you google Ned Upstander and locate the video about bullying interventions. The four interventions addressed were: be a buddy, invite someone who is being bullied to come play with you, speak out loud, and tell someone you trust (i.e., teachers, parents).

Principal's Report:

Carol Dweck Video: Mrs. Meloche shared a section of the video that teachers viewed on the PA day in November. It was called "Teaching a Growth Mindset: Fixed versus Growth Mindsets." EPS is moving toward teaching students to have a growth mindset, a strategy that praises the effort and strategies a student exerts and uses and not their intelligence. To this end, a number grade may become less of a focus compared to helping students improve their work, learn and demonstrate persistence, effort, and resilience—these are the real ways to boost a child's IQ. EPS teachers will begin to use the strategies of a growth mindset and will attempt to teach parents about this as well.

Carol Dweck has a book called "Mindset: The New Psychology of Success" that is a great resource for parents.

Negotiations: Elementary support staff are still under work sanctions; however, all other staff are back to normal operations. Support staff includes the following: EA, ECE, DSW, support for hearing impaired students, and CYW.

Financial Report:

Bank balances as of November 23rd, 2015:

High Interest Savings Account:	\$10,516.44
Chequing Account:	\$6,640.77

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General Business:

Fundraising: We reviewed a series of opportunities brought to us by Laura. No firm decisions have yet been made concerning which opportunities we will launch in the spring.

PRO Grant Update: OFIA will provide materials for our parent information night, and the health unit is hoping to receive new supporting materials in the New Year. Once the health unit is up to speed with their new material they will get back to us.

String Bag Update: We have these bags in the building and they will be sold soon. Motion to use the profit from this fundraiser for the school musical, with any excess funds coming back to the SAC: Kelly Hotts, seconded by Paula Munday. Carried.

Elementary Milk Program Update: Jessica Lamb has done an amazing job picking up the milk program—thank you so much! We will move to weekly ordering in January (as opposed to monthly ordering as was previously done).

Hot Lunch Update: We discussed plans for having pizza and hot dog days in the New Year. We cannot provide anything for the rest of this calendar year because we have the turkey lunch coming up.

Bazaar: The bazaar will take place on Thursday December 3rd. All details are in place and we anticipate a great turn out.

Turkey Lunch Update: EPS will be accepting Turkey Bucks to help offset the cost of the turkey lunch. Special thanks to Cassandra McNiece from Freedom Westview Academy in Windsor and Paula Munday's Essex District High School foods class for preparing much of the food that will be served at the lunch on Wednesday December 16th.

Staff Request: There is a glass display case by the kindergarten classes, and one of the staff would to customize the contents to match the season that we are in. This would require purchasing supplies for the staff person to do this with. We will consider this in January once we have a better idea how much this would cost.

Incentives for Next Meeting: Tabled

New Business:

None

Date for Next Meeting: Monday January 18th, 2016 @ 6PM

Adjournment: Motion to adjourn at 8:20PM by Kelly Hotts, seconded by Tiffany Pocock-Jubenville. Carried.