

The Greater Essex County District School Board agrees to:

- 1. Commit institutionally to making First Nations, Métis and Inuit education a priority at every level.
- 2. Ensure governance structures recognize and respect First Nations, Métis and Inuit peoples.
- 3. Implement responsive and inclusive academic programming and support programs.
- **4.** Support students and employees to increase understanding and reciprocity among Indigenous and non-Indigenous peoples.
- 5. Commit to increasing the number of First Nations, Métis and Inuit employees with ongoing appointments.
- 6. Establish First Nations, Métis and Inuit centered holistic services and learning environments for learner success.
- 7. Build reciprocal relationships with First Nations, Métis and Inuit communities and organizations.

Signatories endorse the intent of these principles and acknowledge this as a living document:

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